

# **St Mary's Catholic Primary School**

# Person Specification

Job Title: Teacher

- A. Educational Achievements. Qualifications and Training
  - 1. Qualified teacher status.
  - 2. Graduate or equivalent status.

#### B. <u>Experience (Desirable)</u>

- 1. To have some experience of teaching (NQT's welcome)
- 2. To have developed classroom organisation and teaching techniques to cater for individual needs.
- 3. To have worked actively as a member of a team.

## C. Job Related Aptitude and Skills

- 1. Ability to plan, organise and manage the teaching/learning.
- 2. An ability to assess the progress of children and differentiate work for all abilities.
- 3. An understanding of how to work as a team member.
- 4. An ability to develop various strategies for supporting children with Special Educational Needs within the classroom.
- 5. An ability to make parents feel welcome, and involve them in children's learning.

## D. <u>School Ethos</u>

1. To be sympathetic towards the aims of a Catholic school.

- 2. To support and promote the school Mission Statement.
- 3. To support home, school, parish partnership.
- E. <u>Personal Qualities</u>
  - 1. Warmth and enthusiasm.
  - 2. Flexibility.
  - 3. Sense of humour.
  - 4. Creativity.
  - 5. An understanding of, and commitment to, equal opportunities.
  - 6. Approachability.
  - 7. Openness and friendliness.