

Person Specification: Class Teacher

The Person Specification is an important part of the application process and will be used to shortlist candidates. You will need to demonstrate in your supporting statement/application form how you meet the following criteria.

	Essential	Desirable
Qualifications & training	<p>The Class Teacher will have:</p> <ul style="list-style-type: none"> Qualified Teacher status a commitment to further professional development 	
Experience	<p>ECTs are welcome to apply</p>	<p>experience of:</p> <ul style="list-style-type: none"> teaching in either in either KS1 or KS2 experience of teaching phonics in KS1 working successfully and co-operating as a member of a team
A commitment to education and teaching	<p>The Class Teacher will have the ability to communicate and co-operate by:</p> <ul style="list-style-type: none"> wishing to work within a Church of England School and be willing to teach R.E. and attend collective worship to meet the expectations of the school's governing body establishing and maintaining good professional relationships with pupils, parents and colleagues setting high expectations of all pupils and be committed to raising educational achievement adopting a flexible approach 	
Knowledge and understanding	<p>The Class Teacher will have knowledge and understanding of:</p> <ul style="list-style-type: none"> the statutory requirements of legislation concerning Safeguarding, including Child Protection, Equal Opportunities, Health & Safety and inclusion the theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies) 	

	<ul style="list-style-type: none"> planning and implementing an effective teaching programme, including the monitoring, assessment, recording and reporting of pupils' progress effective teaching and learning styles how to further develop personal professional skills and knowledge how to establish an effective rapport with children which is based on high expectations and establish a purposeful learning environment where all pupils feel secure and confident how to use ICT effectively as an integral part of teaching and learning 	
Skills	<p>The Class Teacher will be able to:</p> <ul style="list-style-type: none"> promote the school's aims positively, and use effective strategies to enhance motivation and morale establish and develop a sound professional relationship and affinity with a class of pupils create a positive, challenging and effective learning environment develop sound professional relationships establish and develop appropriate relationships with parents, governors and the community communicate effectively (both orally and in writing) to a variety of audiences 	
Personal characteristics	<p>The Class Teacher should be:</p> <ul style="list-style-type: none"> aware of the ethos of a C of E School knowledgeable and highly competent approachable and empathetic creative and enthusiastic organised and resourceful intelligent and reflective committed 	

St Mary's CE Combined School is committed to safeguarding and promoting the welfare and safety of children and young people and expects all staff to share this commitment.