



St Paul's Catholic Primary School

Sisefield Road, Kings Norton, B38 9JB
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email: enquiry@stpaulrc.bham.sch.uk
School Website: www.stpaulrc.bham.sch.uk
Principal: Mrs N Damms
'Alive in Jesus'



Person Specification: Class Teacher (One Year Fixed Term Contract)

	Essential	Desirable
Faith commitment	Be committed to the spiritual development of the school.	Practising Catholic CCRS certificate
Qualifications	Qualified Teacher Status	Evidence of continuous professional development and commitment to further professional development.
Experience	The class teacher will be able to demonstrate that they meet the national standards for teachers.	In addition, the Class Teacher may have experience within more than one key stage, including during teaching placements.
Knowledge and understanding	The Class Teacher should have knowledge and understanding of: the theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies);	In addition, the Class Teacher might also have knowledge and understanding of: the links between schools, especially partner schools

	<p>statutory National Curriculum requirements;</p> <p>the monitoring, assessment, recording and reporting of pupils' progress;</p> <p>the statutory requirements of legislation concerning Safeguarding, Equal Opportunities, Health & Safety, SEN and Child Protection;</p> <p>the positive links necessary within school and with all its stakeholders;</p> <p>effective teaching and learning styles</p> <p>how ICT can be used to enhance children's learning across the curriculum subjects</p>	
Skills	<p>The Class Teacher will be able to:</p> <p>promote the school's aims positively</p> <p>develop good personal relationships within a team;</p> <p>establish and develop good professional relationships with pupils, parents, governors and the community;</p> <p>communicate effectively (both orally and in writing)</p> <p>create a happy, challenging and effective learning environment;</p> <p>use ICT effectively and creatively to enhance learning</p>	In addition, Class Teacher may also be able to demonstrate their ability to create a creative curriculum approach
Personal characteristics	<p>Approachable, committed, empathetic, enthusiastic</p> <p>organised, patient, resourceful, team player.</p>	

Essential characteristics assessed at the short-listing stage. Desirable characteristics will be taken into account at short-listing and explored with short-listed candidates at their interview – if appropriate.

Please note: ***St. Paul's Catholic Primary School is committed to the Safeguarding and welfare of children and young people and expects all staff and volunteers to share this commitment. The successful candidate will be responsible for promoting and safeguarding the welfare of children he/she is responsible for, or comes into contact with.***