

Diversity Monitoring form

The following information is needed to help us ensure that our services are accessible to all. Your answers will be treated in the strictest confidence and will not be used to identify you. The Diversity Monitoring form will not be seen by the selection panel. It will be detached and the information used for monitoring purposes only.

Data Protection Act 1998

The data collected in this form will only be used for the purpose of statistical monitoring. This information will only be retained for as long as is considered necessary for monitoring purposes and then it will be destroyed. At all times it will be kept in accordance with the Act.

Your gender: ☐ Male ☐ Female ☐ Other

Your date of birth:

Your age category:

☐ 0-15 years ☐ 16-24 years ☐ 25-44 years ☐ 45-64 years
☐ 65-74 years ☐ 75+ years

Disability

If you are invited for interview, please inform the school of any requirements you may have for the interview. You will be asked about this in the letter setting out the interview arrangements.

Do you consider yourself to have a disability? (Please refer to the Application Guidance)

☐ Yes please specify below (tick all that apply): ☐ No

Your sexual orientation (please tick one only):

☐ Heterosexual ☐ Gay ☐ Bisexual ☐ Lesbian ☐ Prefer not to say

Your religion/belief (please tick one box only):

☐ Christian ☐ Muslim ☐ Jewish ☐ Hindu ☐ Sikh ☐ Buddhist
☐ None ☐ Other (please specify):

Your ethnicity (please tick one box only):

☐ WHITE ☐ British ☐ Irish Traveller ☐ Romany/Gypsy
☐ Other White background (please specify):

☐ BLACK or Black british ☐ African ☐ Caribbean
☐ Other Black background (please specify):

☐ ASIAN or Asian british ☐ Indian ☐ Pakistani ☐ Bangladeshi
☐ Other Asian background (please specify):

☐ CHINESE or Chinese British ☐ Chinese

†In your light shall we see light

☐ Other Chinese background (please specify):

☐ MIXED or Mixed british

☐ White & Black African

☐ White & Black Caribbean

☐ White & Asian

☐ White & Chinese

☐ Other Mixed background (please specify):

☐ OTHER

☐ Any other background (please write in):

Your national identity (please tick one box only):

☐ English

☐ Scottish

☐ British

☐ Welsh

☐ Irish

☐ Other (please specify):

Where did you see this role advertised? (Please tick one box only)

☐ School Website

☐ Herefordshire Council website

☐ DfE Website

☐ Other please specify:

If you need help to understand this document, or would like it in another format or language, please call: 01432 273784