



Person Specification

Position title:	Class teacher - Mainscale
Conditions:	Full Time
Pay Range:	Mainscale – starting salary M1 to M6.

For all applications, we ask candidates to use the application form attached to our advert.

Criteria		Essential	Desirable
Qualifications	Qualified Teacher Status	✓	
	Further appropriate experience and qualifications		✓
Experience	Proven ability as an excellent classroom teacher	✓	
	Ability to work effectively as part of a team	✓	
Knowledge and understanding	An understanding of the expectations of teachers as defined in the 2012 Teachers' Standards	✓	
	Excellent subject knowledge across the curriculum, particularly in core subject areas	✓	
	Knowledge of inclusion strategies for challenging and engaging all pupils effectively	✓	
	Ability to nurture appropriate and successful relationships with children	✓	
	Knowledge of child protection and safeguarding responsibilities of staff in a school setting	✓	
	An understanding of how to form successful partnerships with other schools and organisations		✓
Professional Values	Have high expectations of everyone	✓	
	A belief that learning should be enjoyable	✓	
	Commitment to children being active, engaged learners	✓	
	An understanding of the need for a curriculum balanced between key core skills (e.g. grammar) and experiential learning	✓	
	Commitment to the personal welfare and safeguarding of children	✓	
	Commitment to own continuing professional development	✓	

	Support an enriched curriculum through extra-curricular learning and educational visits		✓
Skills	Have effective organisational skills	✓	
	Have a positive approach to promoting excellent behaviour	✓	
	Confident and competent user of ICT	✓	
	Ability to forge positive relationships with the parents and carers of children	✓	
	Willingness to share expertise with others from within the school and in other schools	✓	
Community	Awareness of the need for the school to maintain strong links through the local and wider community	✓	
	Have ideas about how the school might develop its links with the community		✓
Leadership	A willingness to contribute ideas to whole school developments	✓	
	A willingness to contribute to the school's self-evaluation by undertaking monitoring and evaluation activities		✓
Personal characteristics	Passionate about teaching and learning	✓	
	Displays warmth, care and sensitivity in dealing with children	✓	
	Open-minded, reflective and adaptable to changing circumstances and new ideas	✓	
	Able to enthuse and reflect upon experience	✓	
	Willingness to be involved in the wider life of a community school	✓	
	Willingness to learn and to continue to strive for excellence	✓	
	Willingness to engage with the opportunities for learning presented by the outdoor environment		✓
	Brings personal interests and enthusiasms to the school community		✓