



## **Job Description**

**Position:** Class Teacher

**Location:** St Silas CE Primary School, part of Rainbow Education Multi-Academy Trust

**Salary:** M1 – UPR3

**Start Date:** September 2025

**Contract Type:** Full Time, Fixed Term (12 months)

### **Main Purpose of the Job**

To provide high-quality, inclusive teaching and learning, ensuring all pupils are inspired to achieve their full potential academically, socially, and spiritually, in line with the values of St Silas CE Primary School and the Rainbow Education Multi-Academy Trust.

### **Key Responsibilities**

- Plan and deliver well-structured, engaging lessons that align with the national curriculum and meet the needs of all learners.
  - Create a safe, supportive, and stimulating classroom environment.
  - Use formative and summative assessment to inform teaching and measure pupil progress.
  - Maintain high expectations of learning, achievement, and behaviour for all pupils.
  - Foster strong relationships with pupils, parents, carers, and colleagues, built on trust, respect, and Christian values.
  - Contribute to the life of the school, including assemblies, extra-curricular activities, and school events.
  - Work collaboratively with colleagues and contribute to whole school improvement initiatives.
  - Participate in professional development and training opportunities provided by the school and the trust.
  - Ensure the safeguarding and welfare of all children in accordance with school and trust policies.
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## Person Specification

Criteria	Essential	Desirable
<b>Qualifications and Training</b>	Qualified Teacher Status (QTS)	Evidence of recent CPD
	Relevant degree	Experience in a Church of England school
<b>Experience</b>	Experience of planning and delivering lessons (including during teaching practice for ECTs)	Experience teaching in more than one key stage
	Experience of using assessment data to inform teaching	Experience of working with SEND pupils or EAL learners
<b>Knowledge and Skills</b>	Good knowledge of the National Curriculum	Knowledge of Read Write Inc., Talk for Writing, or White Rose Maths
	Ability to create a positive, inclusive, and engaging learning environment	Experience with whole-class behaviour management strategies
	Excellent communication and interpersonal skills	Confidence in using educational technologies in the classroom
	Understanding of safeguarding responsibilities	Understanding of SIAMS or inspection frameworks in a church school context
<b>Personal Attributes</b>	Commitment to the school's Christian ethos and values	Willingness to contribute to wider school life and community
	Reflective, resilient, and open to feedback	Enthusiastic, approachable, and team-oriented
	High expectations for self and pupils	Ability to adapt and innovate