## **Classroom Teacher Person Specification**

QUALIFICATIONS	
ESSENTIAL	DESIRABLE
A person who has: Qualified Teacher Status Recent in-service training in key curriculum area especially English, Maths and Assessment	Further professional qualifications

## **EXPERIENCE AND KNOWLEDGE**

**ESSENTIAL DESIRABLE** 

A person who has:

Evidence of consistently good teaching Evidence of good pupil progress

A thorough understanding of teaching English and Maths and of how to stretch more able pupils

Experience of 'inclusive' classroom practice Good understanding of the use of assessment to develop

learning

A willingness to lead extra-curricular activities Understanding of Safeguarding and child protection procedures Evidence of outstanding teaching

Evidence of outstanding pupil progress as a result of above

Evidence of ability to bring subject specific knowledge to Orleans and how it might be used to inspire learners

## PERSONAL AND PROFESSIONAL SKILLS

**ESSENTIAL DESIRABLE** 

## A person who can and will:

Evidence that an initiative which you have led that has had a whole school impact

Be extremely well organised and able to complete all school planning, preparation and assessment to a high standard

Motivate and inspire confidence in pupils, colleagues and parents

Have high expectations of what all pupils can achieve Work with others to deliver positive outcomes for pupils Present and communicate effectively both orally and in writing

Have good IT skills and understand how IT can be used to support learning

Two fully supportive professional references

Proactive in reading, knowing and following the school policies

Evidence of involvement in the wider school community





