



**We are an aspirational place where learners grow.**  
**Our school is kind and happy and we respect and celebrate the differences in**  
**ourselves, our community and our world.**  
**Our children become responsible, determined and independent citizens.**

**Person specification**

Criteria	Qualities
<b>Qualifications and experience</b>	<ul style="list-style-type: none"> <li>● Qualified teacher status</li> <li>● Degree</li> <li>● Successful primary teaching experience preferably in KS2</li> </ul>
<b>Skills and knowledge</b>	<ul style="list-style-type: none"> <li>● Knowledge of the National Curriculum</li> <li>● Knowledge of effective teaching and learning strategies</li> <li>● A good understanding of how children learn</li> <li>● Ability to build effective working relationships with pupils</li> <li>● Knowledge of guidance and requirements around safeguarding children</li> <li>● Knowledge of effective behaviour management strategies</li> <li>● Good ICT skills, particularly using ICT to support learning</li> <li>● Delivering high quality teaching in KS2 within a school.</li> <li>● Experience of working with SEN pupils within a whole class setting.</li> <li>● Create a happy, challenging and effective learning environment.</li> <li>● Demonstrate commitment to learning from first hand practical experiences.</li> <li>● Promote the school's aims positively, and use effective strategies to monitor pupil motivation and morale.</li> <li>● Develop good personal relationships within the school team.</li> <li>● Establish and develop close relationships with parents, governors and the community.</li> <li>● Communicate effectively (both orally and in writing) to a variety of audiences.</li> </ul>

<ul style="list-style-type: none"> <li>● <b>Personal qualities</b></li> </ul>	<ul style="list-style-type: none"> <li>● A commitment to working as part of a wider team</li> <li>● A commitment to inclusion</li> <li>● Dedication and determination</li> <li>● Approachability and empathy</li> <li>● Organisation and resourcefulness</li> <li>● Enthusiasm</li> <li>● A commitment to reflective practice</li> <li>● Patience: showing warmth, care, sensitivity and interest when dealing with children and carers</li> <li>● Willingness to be involved in the wider life of the school.</li> <li>● Ability to work flexibly: self-evaluative adapting to changing circumstances and new ideas</li> </ul>
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Notes:

This job description may be amended at any time in consultation with the postholder.

***Please note that this is illustrative of the general nature and level of responsibility of the role. It is not a comprehensive list of all tasks that the teacher will carry out. The postholder may be required to do other duties appropriate to the level of the role, as directed by the headteacher or line manager.***

**SIGNED .....** **POST HOLDER**

**SIGNED .....**  
**HEADTEACHER**

**DATE .....**