



Pathfinder

Multi Academy Trust

Providing an excellent education from age 2 to 19

Class Teacher - Tang Hall Primary School

Required from September 2026

Closing date: Sunday 19th April 2026 at 5pm

Interview date: To be confirmed



Tang Hall
Primary School

Tang Hall Primary School are looking for a values-driven, committed and resilient teacher who will strive to provide excellent learning opportunities and outcomes for their class.

Confirmation of year group will be dependent on the skills and aptitude of the successful persons and the needs of the school, so we welcome applications from those interested in either Key Stage 1 or Key Stage 2.

We are seeking an individual who is always willing to do what it takes to navigate challenges and support pupils to thrive and strive for success.

The successful applicant will be able to consistently deliver high-quality teaching with warmth and challenge in a safe and engaging environment.

We can offer:

- A school with a caring ethos, a relational approach and a vision for every child to succeed no matter what their starting point
- Children who are friendly, enthusiastic and fun
- A team of professionals who are knowledgeable, supportive and with a strong commitment to teamwork
- Wider support from the school pastoral team and colleagues within the Pathfinder Trust
- The opportunity to make a positive difference
- There are exciting times ahead for the school which is currently being completely rebuilt under the Government's School Rebuilding Programme.

Potential candidates are encouraged to arrange to visit the school at either of the following times:

Tuesday 14th April at 4pm

Thursday 16th April at 1:30pm

School

Tang Hall Primary School
Sixth Avenue, Heworth
York YO31 0UT
T: 01904 806515

E: office@tanghall.pmat.academy

W: www.tanghallprimary.co.uk

Job Title

Teacher, Full time, Fixed term to 31/08/2027

Reports to

Headteacher

Pay Scale

Main scale M1—M3 ECTs welcome to apply

Additional Information

Completed application forms should be emailed to office@tanghall.pmat.academy

Pathfinder Multi Academy Trust is an equal opportunities employer, committed to safeguarding and promoting the welfare of children. Enhanced DBS check required.

As part of our due diligence process, an online search will be carried out on all shortlisted candidates. These checks are carried out to determine suitability to work with children and keep them safe.

If you require any further information regarding these checks please contact 01904 806515

Every child deserves a champion, an adult who will never give up on them, who understands the power of connection and insists that they become the best they can possibly be. – Rita Pierson.



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Tang Hall Primary School



Tang Hall Primary School

Tang Hall Primary School is a happy, vibrant, inclusive and diverse school. We have around 250 pupils on roll including a thriving nursery where we welcome children from age 2.

Tang Hall is continuing on its very successful school improvement journey which was confirmed in March 2023 by Ofsted Inspectors. The staff team are determined to provide the best opportunities for the children of Tang Hall and the neighbouring areas. Our skilled and attentive governors are committed to supporting the school whilst providing the necessary challenge to spur us on to even greater success.

Our STARS values underpin everything that we do.



STRENGTH - TRUST - ASPIRATION - RESPECT and SOCIAL RESPONSIBILITY.





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About our Trust

Providing an excellent education from age 2 to 19



Setting the course



Leading the way



Serving and inspiring

Formed in August 2016, Pathfinder is a successful, well-established Multi Academy Trust serving more than 6,800 children and their families across York and North Yorkshire.

We are a flourishing and supportive learning community. A partnership of like-minded Church and Community Schools, where a clear and ambitious vision of a high quality inclusive education **sets the course** and permeates across all areas of school life. Pathfinder has a proven track record of **leading the way**. We are a Trust with strong examination results, high quality teaching

and learning, an inspiring curriculum, excellent opportunities for personal development and a wide, varied programme of extra-curricular opportunities.

We understand that achievement comes in many different forms and work collectively to **serve and inspire**, nurturing aspiration and promoting excellence in all our students. We value the uniqueness and diversity of each of our schools, celebrating this distinctiveness and the contributions they make to the wider Pathfinder community.

Pathfinder schools



Archbishop Holgate's School
A Church of England Academy Founded 1546



Applefields School
York



Badger Hill
PRIMARY SCHOOL



Barlow CE Primary School
Part of the White Rose Federation - One family, branching out together



Burton Salmon CP School
Part of the White Rose Federation - One family, branching out together



Chapel Haddlesey CE School
Part of the White Rose Federation - One family, branching out together



Clifton with Rawcliffe



Hempland
Primary School



Heworth
Church of England Primary School



Huntington
PRIMARY ACADEMY



Malton School
A Specialist Science School



New Earswick
Primary School



Poppleton Road
Primary School



Rufforth
Primary School
Inspire · Care · Grow



St Barnabas
CHURCH OF ENGLAND PRIMARY SCHOOL



St Lawrence's
CHURCH OF ENGLAND PRIMARY SCHOOL



Tang Hall
Primary School



Welburn
COMMUNITY PRIMARY SCHOOL



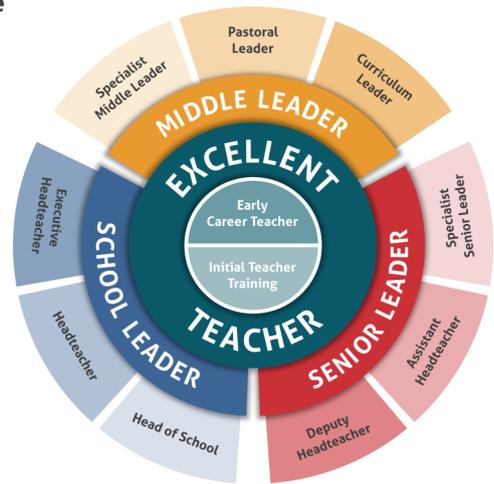
Professional Development

The professional development of our staff is a key commitment of the Trust and we have a career pathways programme to ensure we recruit, develop and retain the very best colleagues.

Teaching Staff

For our teaching staff, we have a career pathways programme which starts with Initial Teacher Training and progresses through to Executive Headteacher. At Pathfinder we:

- create a bespoke pathway to develop each person's individual talents and ambitions.
- provide staff with the highest quality research-proven CPD.
- offer access to skilled leaders and mentors.
- give staff opportunities for development from Initial Teacher Training to senior management.



Support Staff

Our career pathways programme for support staff aims to ensure that all colleagues are equipped with the necessary skills, qualifications and resources to fulfil their roles to the highest standard. At Pathfinder, our support staff will:

- be confident in fulfilling their role to the highest level.
- have an understanding of how their role fits into the wider organisation.
- act as a source of support, advice and guidance to colleagues.
- identify any training and development needs for themselves and staff they manage.
- be given support and advice to develop their skills to progress to posts at the next level.



Partnering with the National Society for Education, the Pathfinder Leadership Academy has been designed to identify, develop and support colleagues to progress into positions of middle leadership and beyond.



Proudly delivering Initial Teacher Training and Education, Appropriate Body services, the Early Career Framework and National Professional Qualifications across our urban, rural and coastal school communities.



Working in partnership with our urban, rural and coastal school communities to champion, sign-post, design and deliver high-quality professional development across Yorkshire and the Humber.



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Benefits of Working at Pathfinder

Our range of employee benefits aims to support the health and wellbeing of our staff ensuring they are valued and supported throughout their time at work.

Pension Scheme

You are offered membership of either Teachers' Pension Scheme, or for support staff, the Local Government Pension Scheme. As well as employees paying into the scheme (banded, based on earnings) Pathfinder also pays into the scheme on your behalf at the following rates (regardless of earnings).

Local Government Pension Scheme

We contribute an additional 19.9% of your salary.

Teachers' Pension Scheme

We contribute an additional 28.68% of your salary.

Staff Benefits Platform

Our dedicated employee benefits platform Vivup provides staff with access to all of our benefits in one easy to use and convenient place. Vivup also provides exclusive benefits through their platform and the option to spread the cost of purchasing items straight from your salary through the home and electronics and cycle to work benefits.



CSSC Sports and Leisure

Our staff benefits scheme with CSSC gives Pathfinder staff access to over 4,500 benefits, offers and activities including savings at restaurants, cinemas, gyms, theme parks and attractions; up to 70% off shopping with thousands of online and high street retailers and free health and wellbeing portal for courses, classes and content.



TES Magazine Subscription

All Pathfinder employees have unlimited access to the online TES magazine keeping you up to date with the latest education news, analysis and teaching and learning knowledge.



Employee Assistance Programme

Making sure everyone at Pathfinder gets the support they need whatever their



worries, the Employee Assistance Programme provides specialist counselling and resources 24 hours a day, 365 days a year. The service is completely confidential and provides support by telephone or online from specialist call handlers and counsellors who understand the demands of working in education. You can also access:

- Emotional support and counselling
- Six sessions of in person or telephone counselling
- Access to online Cognitive Behavioural Therapy
- Specialist information on work-life balance
- Financial and legal advice

Able Futures

As a Trust, we are subscribed to Able Futures which provides up to nine months of confidential, no cost advice, guidance and support from mental health professionals to help you cope with work while you manage a mental health condition such as anxiety, depression or stress.



Discounted Bus Travel

As part of the First Bus Commuter Travel Club, Pathfinder employees benefit from discounts on work and leisure travel using First Bus services. The benefits include:



- Savings on discounted monthly bus tickets
- Unlimited bus travel in your chosen zone
- Tickets delivered straight the First Bus app
- Spread the cost of annual travel

Free Will Writing Service

Estate planning and will writing specialists



Durham McCarthy are able to offer Pathfinder employees a free will writing service to help you plan for your future, protecting your family and loved ones.