

# Class Teacher (Maternity Cover)

## SALARY

M6 36,961.00 FTE

## START DATE

31<sup>st</sup> October 2022

## WORKING HOURS

0.6 FTE (3 days per week)

## LOCATION

Canon Peter Hall CE Primary School

## APPLICATION DEADLINE

Wednesday 6<sup>th</sup> July 2022 12 noon

## INTERVIEWS

Tuesday 12<sup>th</sup> July 2022

## Class Teacher (Maternity Cover)

We are seeking an inspiring, nurturing and passionate teacher to join our team at Canon Peter Hall C of E Primary School.

We are looking for someone with the skills to nurture a lifelong love of learning for our children through creativity and enable the foundations to be laid to drive forward our school vision that each child can achieve anything in their journey through life. We have a passion to enable every person to view the world with awe and wonder and know that they can achieve anything in their life journey. The successful candidate will share our vision and values and those of the Trust.

Our children benefit from enrichment experiences that prepare them for “the world of work” enabling them to know they can achieve anything on their life journey. Children enjoy opportunities to work as scientists, geographers, historians and artists, approaching each subject through the “lens” of the profession.

This exciting opportunity is a temporary part time position working across the school to cover PPA and curriculum leadership time.

The Canon Peter Hall C of E School are part of the Lincoln Anglican Academy Trust (LAAT). LAAT is a multi-academy trust formed by the Diocese of Lincoln. We are a growing and thriving family of schools who are dedicated to providing an excellent education for pupils across Lincolnshire. We place a strong emphasis on continued development. The relationship with the Trust brings great strength to all schools and enhances CPD opportunities for all staff.

The successful candidate will be joining a supportive, dedicated and enthusiastic team.

The ideal candidate Will:

- Be an excellent classroom practitioner with high expectations and a real commitment to achieving the best possible standards
- Have good communication and interpersonal skills
- Demonstrate commitment to inclusive education which meets the needs of all pupils
- Have the ability to work effectively as part of a school team, with governors, staff, pupils, parents and other stakeholders
- Prepare and organise resources and the learning environment and contribute to maintaining a safe environment

We can offer you:

- Children who are motivated, engaged and keen to learn.
- A committed, friendly and welcoming staff who strive to improve the learning journey for all pupils
- An opportunity to continue your own professional development

### BENEFITS

- Local Government Pension Scheme for support staff, Teachers Pension Scheme for Teachers.
- Growth and Development processes in place for all employees to support CPD and enhance professional practise.
- Access to over 70 online e-Learning courses to support development.
- 24 hour confidential helpline covering legal, financial, wellbeing, health and nutrition etc.
- Confidential counselling – up to 6 sessions free of charge
- Physiotherapy – up to 4 free sessions
- Stress Coaching – personalises coaching plans over 6 weeks, one to one with an OH Practitioner
- Virtual GP – Accessible by smart phone or computer, same day appointments available at time to suit

- A school with strong Christian values which promote an education of excellence that allows children to flourish in all areas, academically, socially, emotionally, spiritually, and physically

Visits to our school are warmly welcomed and encouraged.

Application packs are available via the school website [www.canonpeterhall.co.uk](http://www.canonpeterhall.co.uk) or the Trust Website [www.thelaat.co.uk](http://www.thelaat.co.uk) or by contacting the school directly.

CLOSING DATE FOR APPLICATIONS: Wednesday 6<sup>th</sup> July 2022 12 noon

INTERVIEWS: Tuesday 12<sup>th</sup> July 2022

START DATE: Monday 31<sup>st</sup> October 2022

Please contact Tracey Grove, Head of School for an informal discussion on 01469 510300 or by email [office@canonpeterhall.co.uk](mailto:office@canonpeterhall.co.uk)

Completed application forms should be sent to [frances.white@laat.co.uk](mailto:frances.white@laat.co.uk)

***The Trust promotes diversity and wants a workforce which reflect Christian Values. Applications are welcome from all, irrespective of gender, sexuality, race, religion, marital status, age, or disability.***

***The Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. We will require the successful applicant to undertake an Enhanced criminal record check via the DBS.***

## The opportunity to transform lives

What if every child was unique with intrinsic value? What if every member of staff was unique with intrinsic value? What if every school was unique with intrinsic value? At LAAT we believe that they are.

We're a Church of England trust so we call it being made in the image of God. But you don't have to. You just need to be able to look at our children and young people – however deprived or privileged, however difficult or compliant, whatever their background, or ability, or culture, or gender – and know that what you do, how you teach them, what you give to them, how you relate to them can transform their lives. And then you have to have the energy, and passion, and drive, to give them your best.

We don't ask you to do this alone. We'll provide you with the support of an organisation who believes that you too are unique and valuable – valuable for who you really are.

So, is now the time to think hard about what you want and to look at what Greater Lincolnshire and Lincoln Anglican Academy Trust can offer you? A chance to grow your career, professional support and the opportunity to transform lives.

Within fabulous Greater Lincolnshire with its beautiful beaches, woods, wolds, fields and fens its 2-university city and its access to new and growing technologies. Its reasonable priced houses and home to the Red Arrows.

Is now the time to find out more about us and to join our community of excellence, exploration and encouragement? In order to change lives with us, for the better.

**Jackie Waters-Dewhurst**  
**Chief Executive Officer**

**LAAT is a multi-academy trust by the Diocese of Lincoln in 2013, we've grown to serve 20 academies across three local authorities of Lincolnshire, North Lincolnshire, and North East Lincolnshire.**

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**For more information about LAAT:**  
[www.thelaat.co.uk](http://www.thelaat.co.uk)





## Job Description

To carry out the duties of the Teacher in accordance with the Teachers Pay and Conditions Document.

### **Key Purpose**

To implement and deliver an appropriately broad, balanced, relevant and differentiated curriculum for pupils, incorporating the National Curriculum requirements and in line with the curriculum policies of the school.

To facilitate, support and monitor the overall progress and development of all the pupils.

To foster a stimulating and creative learning environment and educational experience, which provides students with the opportunity to fulfil their individual potential, and is conducive to the good management of teaching and learning.

To share in the development of the school curriculum, courses and study, teaching materials, teaching programmes, methods of teaching and assessment and their review.

To support and contribute to the school's responsibility for safeguarding children and have high regard for health and safety.

### **Responsibilities**

Directing and supervising the work of Teaching Assistants.

Co-operation and liaison with other professionals, including fellow staff and colleagues from external agencies (for example, Specialist teachers, LAAT support services, health professionals and social workers).

### **Generic Responsibilities**

Teach pupils in their assigned group according to their educational needs, including the setting and marking of work to be carried out by the students in school.

To assess, record and report on the attendance, progress, development and attainment of all pupils and keep such records as are required by the school's systems.

To ensure a high-quality learning experience for pupils, which meets internal and external quality standards.

To use a variety of a delivery methods appropriate to students' learning styles and the varying demands of the curriculum.

To provide a positive, conducive and safe learning environment, encouraging high standards in punctuality, presentation of work and relationships.

To support the school special needs policy on inclusion and to assist in the identification and teaching of children with special needs within the class.

To set high expectations for pupils' behaviour and maintain a good standard of discipline through well focused teaching, fostering positive relationships and implementing the school's behaviour policy.

To play a full part in the life of the school and LAAT community and promote its Christian ethos.

To follow and actively promote the school's policies.

To carry out the duties in accordance with LAAT Equal Opportunities policies.

To carry out the duties in accordance with the LAAT Health and Safety policies and procedures.

All employees need to be aware of the possible abuse of children and vulnerable adults and if you are concerned you need to follow the Academies' Safeguarding Policy. In addition, employees working with children have a responsibility to safeguard and promote the welfare of during the course of their work.

In accordance with the Teachers' Pay and Conditions Document there is a requirement for all teachers to contribute to the development of the school curriculum, teaching methods and their review.





## Person Specification

Selection decisions will be based on the criteria outlined below. At each stage of the process an assessment will be made by the appointment panel to determine the extent to which the criteria have been met. When completing your application paperwork, you should ensure that you address each of the selection criteria and provide supporting evidence of how you meet the criterion through reference to your work or relevant experience.

*“The smallest of all seeds, when it has grown, is the greatest of shrubs and becomes a tree, so that the birds of the air come and make nests in its branches.”  
Matthew 13:32*

Training/Qualifications/Experience	Essential	Desirable
Qualified Teacher Status	*	
Have excellent subject knowledge of English and Mathematics curriculum appropriate to the age range.	*	
Quality of teaching is consistently good/outstanding	*	

### Professional knowledge and understanding

A range of strategies which contribute to excellent teaching and learning	*	
The theory and practise of providing effectively for the needs of all children	*	
Statutory National Curriculum requirements	*	
How to effectively monitor, assess and record pupil progress	*	
The Statutory requirements of legislation concerning Equal Opportunities, health and safety, SEN and Child Protection	*	

### Safeguarding Children

Current Safeguarding Training	*	
Enhanced DBS Clearance (will be obtained by Trust)		*
Awareness of the importance of safeguarding and promoting the welfare of children	*	
A commitment to maintaining up to date knowledge of child protection legislation and guidance	*	

## Personal and Professional Skills and Attributes

Inspire, challenge, motivate and empower others to carry the vision forward to improve outcomes for children	*	
Demonstrate effective teamwork skills	*	
Positive attitude towards personal development and training	*	
Empathy with the mission and vision of the Church of England and the Diocese of Lincoln	*	
Awareness of the sensitivities of information and ability to apply confidentiality and discretion	*	

**Approach to work** – candidates should:

Plan effectively to meet children's interests	*	
Have a commitment to work effectively with other professionals to plan and deliver activities to meet the needs of the children	*	
Show a commitment to working in partnership with parents, governors, colleagues both inside and outside of the LAAT	*	

**Behaviour Competencies** - Candidates should:

Be respectful and able to act with tact and diplomacy	*	
Be empathetic and demonstrate an awareness of the differing needs of colleagues and pupils	*	

**Special Requirements** - Candidates should:

Be a positive role model	*	
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## Our Commitment to you

We believe that our all Schools are fantastic places to work. Our commitment to you is important, throughout the recruitment process and beyond. Our culture is one of development, equality, and consistency. We aim to demonstrate this through the below:

**Transparency** – we will treat you with respect, honesty, and fairness.

**Protecting your privacy** – we will ensure your information is secure and handled sensitively and in line with our Privacy Policy for prospective staff.

**Showcasing talent** – we'll provide a good opportunity for you to share your skills, experience, and potential.

**Feedback** – we will provide constructive feedback professionally.

**Listening** – we welcome feedback.

We hope to ensure that you have a positive experience throughout the recruitment process by:  
Providing you with clear, accurate and timely information.

Giving you the opportunity to ask questions – and providing you with answers.

Following a fair assessment process.

Please see link to our privacy notice for prospective candidates:

<https://thelaat.co.uk/wp-content/uploads/2021/10/job-application-privacy-notice.pdf>

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## Our Schools

- 1 Browns C of E Primary School
- 2 Canon Peter Hall Ce Primary School
- 3 Coningsby St Michael's Church of England Pri...
- 4 East Ravendale C Of E Primary School
- 5 Edenham ce primary school
- 6 Friskney All Saints C O E Primary School
- 7 Harrowby Church of England Infant School
- 8 The Magdalen Church of England / Methodist ...
- 9 Morton Church of England (Controlled) Primar...
- 10 Ruskington Chestnut Street C E Primary School
- 11 Spalding Parish Church of England Day School
- 12 St Peter's C of E Primary School
- 13 Holy Trinity CofE Primary School
- 14 The National Church of England Junior School
- 15 Ulceby St Nicholas C Of E Primary School
- 16 Weston St Mary's C Of E (VC) Primary School
- 17 Whaplode C Of E Primary School
- 18 William Lovell Church of England Academy
- 19 Wrawby C Of E Primary School
- 20 Branston Church of England Infant School

