



THE CARLTON
JUNIOR ACADEMY

TM

CLASS TEACHER

Person Specification

	Essential	Desirable
Experience	Experience of Key Stage 2 teaching Experience of teaching English and Mathematics Experience of team planning Experience of teaching phonics Has a track record of good or better teaching Able to teach full range of ability 7-11 Has experience of leading a subject	Has experience of supporting a student
Qualifications	QTS Degree level qualification	Good Honours Degree
Aptitudes	Can work effectively as part of a team Show initiative and ability to pursue a task to its conclusion Ability to demonstrate positive relationships with adults (including parents) and children Familiarity with current issues in education ICT literate Knowledge of Teachers' standards Ability to enthuse about teaching and children's achievement Ability to manage own time Ability to deal effectively and efficiently with administration Committed to inclusion Committed to high standards, sets high expectations and promotes a	Able to develop best practice through a wide range of imaginative approaches Engaged with developments in teaching and learning strategies to raise achievement

	<p>culture of excellence</p> <p>Knowledge of child protection and safeguarding legislation</p> <p>Promotes good progress and outcomes for children</p> <p>Demonstrates good subject and curriculum knowledge</p> <p>Manages behaviour effectively to ensure a good and safe learning environment</p> <p>Makes accurate and productive use of assessment to inform planning and improve pupils' performance</p> <p>Plans and teaches well-structured lessons</p> <p>Adapts teaching to respond to the strengths and needs of all pupils</p> <p>Ability to use a range of strategies to promote learning</p> <p>Engages with developments in teaching and learning strategies to raise achievements</p> <p>Willingness to participate in and develop extra-curricular activities</p>	
Personal Qualities	<p>Enthusiasm</p> <p>Positivity</p> <p>Well motivated</p> <p>Well organised</p> <p>Enjoys working with children and adults</p> <p>Sense of humour</p> <p>Receptive to personal and professional development</p> <p>Good communicator</p> <p>Ability to display a responsible attitude at all times</p> <p>Hard working</p> <p>Flexibility</p> <p>Reliability and integrity</p>	<p>Strategic Planning</p> <p>Motivational skills</p>