



Rainbow Education Multi Academy Trust

Job Description – Key Stage 2 Teacher

Post Title: Key Stage 2 Class Teacher

School: The District CE Primary School

Salary Grade: MP1 – UP3

Contract Type: Full-Time, Temporary (subject to external funding)

Start Date: September 2025

Responsible to: Headteacher / Key Stage Leader

Core Purpose of the Role

To deliver high-quality teaching and learning that supports pupils' progress and personal development in line with the aims, ethos, and policies of The District CE Primary School and Rainbow Education Multi Academy Trust.

Key Responsibilities

Teaching and Learning

- Deliver engaging, well-planned lessons in line with the National Curriculum for Key Stage 2.
- Create a positive, inclusive classroom environment that promotes learning and high expectations.
- Assess, monitor, and record pupils' progress, providing feedback to pupils and parents.
- Adapt teaching to respond to the strengths and needs of all pupils, including those with SEND or EAL.



Classroom Management and Safeguarding

- Promote and maintain high standards of behaviour in accordance with school policies.
- Ensure the safeguarding and welfare of all pupils by following school and Trust safeguarding procedures.
- Maintain a safe, stimulating, and well-organised classroom environment.

Professional Development and Collaboration

- Work collaboratively with colleagues, including support staff, SENDCo, and senior leaders.
- Participate in staff meetings, INSET days, and ongoing CPD as directed.
- Engage with performance management and reflective practice to improve teaching outcomes.

Wider School Contribution

- Contribute to the life and ethos of the school, including participation in school events, enrichment activities, and church-based initiatives (as appropriate in a Church of England school).
 - Build positive relationships with parents, carers, and the wider community.
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Person Specification

Post: Key Stage 2 Teacher

School: The District CE Primary School

Trust: Rainbow Education Multi Academy Trust

♦ Qualifications and Training

Essential:

- Qualified Teacher Status (QTS)
- Degree-level qualification
- Evidence of recent and relevant professional development

Desirable:

- Experience of working in a Church of England school
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♦ Experience

Essential:

- Successful experience of teaching in Key Stage 2
- Experience of supporting pupils with diverse needs, including those with SEND and EAL
- Experience of working effectively as part of a team



Desirable:

- Experience of leading or contributing to a curriculum subject area
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♦ **Knowledge and Skills**

Essential:

- Strong understanding of the Key Stage 2 National Curriculum
- Ability to plan and deliver high-quality, inclusive lessons
- Effective behaviour management strategies
- Knowledge and use of both formative and summative assessment to inform teaching
- Understanding of safeguarding and child protection responsibilities in line with current guidance
- Proficient in using ICT to support teaching and learning
- Awareness of and respect for Christian values and ethos

Desirable:

- Additional expertise or training in a curriculum subject or school improvement initiative
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♦ **Personal Attributes**

Essential:



- Passionate about improving outcomes for all pupils
- Reflective and committed to continuous professional development
- Well-organised with strong time management skills
- Approachable, empathetic, and an effective communicator
- Committed to the school's vision, values, and Christian ethos

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- The duties above are not exhaustive and may be reviewed as needed.