**October 2024**

**Dear applicant**

Are you an outstanding teacher? Would you embrace the opportunity to be part of a growing school? If so, read on!

The Mease Spencer Academy opened in September 2019 for children in Reception only with one new class of Reception children joining us each year. Our original children have progressed through school and are now in Year 5 so in next September we will be full (Reception to Year 6). The Mease Spencer Academy is one of eighteen primary schools which is part of the local, highly successful Spencer Academies Trust.

We are looking for a teacher to cover a Maternity Leave who shares our vision of Learning Together Through Reflection and our REFLECT ethos, someone who is up for a challenge and wants to get stuck in with all aspects of our school life. This is a unique opportunity to build, shape and grow a school from its relatively early days and to bring your enthusiasm, high expectations, knowledge and experience to create an exciting new learning environment for our wonderful children. There is no doubt about it, setting up The Mease from scratch is taking vision, dedication and hard work! All of us here are absolutely loving the challenge and we’re really proud of our school!

At The Mease Spencer Academy we are looking for a class teacher to join our school from January with experience in Early Years. Candidates will be highly driven and motivated, have an eye for detail and can work flexibly and creatively. A keen interest in subject leadership across school would be an advantage as would an interest in coaching and mentoring to ensure consistency of standards.

The successful candidate will:

* Be able to deliver learning experiences to engage and instil a curiosity to find out more, enabling pupils to achieve high standards in everything they do, therefore becoming life-long learners;
* Establish a stimulating and vibrant learning environment for the children;
* Be a positive, forward-thinking and collaborative teacher, research-informed and always open to new ideas;
* Be flexible and willing to use their initiative;
* Be motivated to achieve the very best for the children in our care and be relentless in the pursuit of excellence;
* Experience of working in Early Years Foundation Stage;
* Knowledge of working with children of different ages across school;
* Have excellent communication skills;
* Have a passion for inclusive classroom practice;
* Work with and manage a small team of teaching assistants successfully;
* Love to laugh!

In return we can offer:

* The chance to support and help shape the future in delivering the best possible outcomes for children and the community;
* A working atmosphere that is built upon trust, honesty, integrity and an unwavering commitment to excellence for children;
* Friendly, supportive, enthusiastic and hardworking colleagues, staff and Governors;
* A growing learning community;
* Encouragement to develop new ideas and the opportunity to make a real difference;
* Coaching, mentoring and engagement with Trust networks to share best practice and learn from others;
* A firm commitment to you and your professional development, including fantastic trust-wide CPD opportunities;
* Opportunities for career progression, within the growing school or elsewhere within the Trust;
* An organisation committed to supporting and enabling the wellbeing of all staff.

You will work alongside our team and other Spencer staff to help create an exciting and vibrant setting, where all children thrive. There is potential for your role to grow and adapt with the academy over the coming years, with leadership opportunities as the school grows.

The children of Hilton are enthusiastic, keen to learn and a joy to teach and we are supported by a growing community, including very supportive and engaged parents. We have close links with children and colleagues from the nearby Hilton Spencer Academy and we also work closely one of our other new schools within the Trust which is just a short drive away.

For further information, please visit the Spencer Academies Trust website to learn more about the Trust and The Mease Spencer Academy website to find out more about our school. Visits are warmly welcomed and encouraged: to make an appointment, please contact Hayley Ellis (Office Manager) on 01332 981187 or hellis@themeasespencer.org.uk.

We are really excited to find the right person to join our school family and, if this might be you, we look forward to hearing from you!

Kind regards

Julia Hart

Principal