## <u>Class Teacher ~ Permanent Post</u> <u>Person Specification</u>

<b>Skill</b> – the successful candidate will have the:	Essential	Desirable
Ability to make, caring and respectful relationships	$\sqrt{}$	
with pupils		
<ul> <li>Ability to gain the confidence, respect and enthusiasm</li> </ul>	$\sqrt{}$	
of pupils		
<ul> <li>Ability to manage classroom life with efficiency and</li> </ul>	$\sqrt{}$	
flexibility		
<ul> <li>Ability to communicate with pupils clearly, sensitively</li> </ul>	$\sqrt{}$	
and with understanding		
<ul> <li>Ability to create a stimulating and interesting teaching</li> </ul>	$\sqrt{}$	
environment in which children are excited to learn		
<ul> <li>Ability to work effectively as a member of a team</li> </ul>	$\sqrt{}$	
<ul> <li>Ability to build good relationships with parents/carers</li> </ul>	$\sqrt{}$	
<ul> <li>Ability to use ICT to enhance teaching methods and</li> </ul>	$\sqrt{}$	
learning opportunities.		
Ability to plan using the National Curriculum taking	$\sqrt{}$	
into consideration the needs of all children and		
differentiating appropriately.		

<b>Knowledge</b> – the successful candidate will have:	Essential	Desirable
Knowledge of national issues in education including:		
<ul> <li>Safeguarding/Child Protection</li> </ul>	$\sqrt{}$	
• Assessment	$\sqrt{}$	
<ul> <li>Special Educational Needs and Disabilities</li> </ul>	$\sqrt{}$	
Race/gender and equal opportunities	V	
Knowledge of professional issues:		
Different teaching methods	$\sqrt{}$	
<ul> <li>Different learning processes</li> </ul>	$\sqrt{}$	
<ul> <li>Different methods of assessment</li> </ul>	$\sqrt{}$	
<ul> <li>A range of educational resources</li> </ul>	V	

<b>Experience</b> – the successful candidate will have:	Essential	Desirable
<ul> <li>Qualified teacher status</li> <li>A commitment to achieving the very highest standards</li> <li>A commitment to providing Equal Opportunities</li> <li>A commitment to be becoming fully involved in the life of the school</li> </ul>	\ \ \ \	

<b>Personal Qualities</b> – the successful candidate will:	Essential	Desirable
Be well organised with effective time management skills		
Be flexible and adaptable		
Have high expectations of self and children	$\sqrt{}$	
Be caring and considerate		
Be prepared to act on advice and support when necessary		
Engage effectively with CPD opportunities		