



Job Title	Class Teacher
Academy	Violet Way Infant Academy
Grade	M1 – M6
Permanent / Temporary Contract	Permanent
Full / Part Time	Full Time
Contract Type	Whole Year (Standard national scale in line with the current School Teachers' Pay and Conditions document)
Days of Work	Monday-Friday
Hours of Work	32.5 hour a week
Start Date	1 st September 2025
Responsible to:	Headteacher

Violet Way Academy part of Fierté Multi-Academy Trust is seeking to appoint a full-time Class Teacher. The successful candidate will be a committed professional capable of providing high quality teaching.

We are looking for a reflective, creative and enthusiastic teacher to join our mutually supportive team of staff who passionately believe in providing the best education for our children. The successful candidate will be a committed professional, capable of providing high quality teaching.

Violet Way Academy is an amazing place to work. We are committed to understanding every child as an individual and meeting their needs effectively so that they can realise their limitless possibilities. We can offer an incredible team, a warm and nurturing work environment and development opportunities to support your own professional growth.

We welcome applications from suitably experienced teachers who will work closely with the Headteacher to provide an enriched learning journey for children.

In addition to fulfilling the Person Specification, the successful candidate will:

- *be ambitious and a highly skilled classroom practitioner;*
- *support our belief that every child has the right to the best possible learning experience;*
- *be committed to providing learners with superb knowledge, skills and understanding through an irresistible learning adventure;*
- *have high aspirations for every child in our school, and strive to ensure that every second of their journey is magical, memorable and of the highest possible standard;*
- *be committed to their own professional learning;*
- *be able to contribute and support the school's relentless drive to enable limitless possibilities for every child;*
- *be committed to safeguarding and promoting the welfare of all children and young people.*

How to apply

Applicants should submit a completed application form to hr@fierte.org by the closing date.

Visits to the school are warmly welcomed and will take place on the following dates.

Tuesday 18th March 9.15am or 4.30pm

Thursday 27th March 10am

Tuesday 1st April 4pm

To find out more information about the role or to book a visit on one of the above dates please email the school office office@violetway.org

The application pack and full details of the role can be found via our website [Fierté Multi-Academy Trust - Vacancies \(fierte.org\)](https://www.fierte.org).

Please note that CV's will NOT be accepted.

Application timeline

Closing date: 9am Monday 28th April 2025

Shortlisting: Monday 28th April 2025

Candidates who have been shortlisted will be notified on Monday 28th April 2025

Interview will take place on Wednesday 7th May 2025

Safeguarding Statement

Fierté Multi-Academy Trust and Violet Way Academy is committed to safeguarding and promoting the welfare of children and young people/vulnerable adults and expect all staff and volunteers to share this commitment.

This position is subject to a criminal record check from the Disclosure and Barring Service (formerly CRB) which will require you to disclose details of all unspent and unfiltered spent reprimands, formal warnings, cautions and convictions as part of the recruitment process. This post is exempt from the Rehabilitation of Offenders Act 1974. Shortlisted candidates will be asked to complete a self-declaration of their criminal record and other relevant safeguarding information that may make them unsuitable to work with children.

It is an offence to apply for this position if you are barred from engaging in regulated activity.

A copy of Violet Way Academy Safeguarding Policy can be viewed here [Safeguarding Policy - Violet Way Academy](#)