



Job Description – EYFS/KS1 Class Teacher (Temporary)

Salary: TMS 1- 3

Required from September 2025

This is initially a Temporary post, but there may be the opportunity for a Permanent post in the future.

Responsible to: The Headteacher and Key Stage Leader

This post is subject to the current conditions of employment for Class Teachers contained in the current School Teachers' Pay and Conditions Document, the School Standards and Framework Act, the required standards for Qualified Teacher Status and Class Teachers and other current legislation.

Core Requirements of the Post

The successful teacher will demonstrate essential professional characteristics, and in particular will:

- Be responsible for the learning, progress and achievement of all children in the assigned class ensuring equal opportunities for all
- Treat children with dignity, building relationships rooted in mutual respect, and at all times observing proper boundaries appropriate to a teacher's professional position
- Take responsibility for promoting and safeguarding the welfare of children as stated in the school safeguarding policy
- Work effectively in collaboration with colleagues, children, parents/carers, governors and external agencies in the best interests of the children
- Engage and motivate children by delivering the National Curriculum or the Early Years Foundation Stage Curriculum in a creative, age appropriate way
- Establish a safe, purposeful and stimulating learning environment for the children
- Improve the quality of children's learning by expecting and achieving high standards
- Contribute to and promote the learning priorities of the School Improvement Plan
- Contribute to the development and implementation of school policies, including assessment for learning, marking and feedback
- Work towards/take responsibility for a curriculum subject/s
- Ensure consistent implementation of the school behaviour for learning policy throughout the school
- Engage with continued professional development opportunities to promote professional effectiveness in this role
- Ensure that colleagues working with you are appropriately involved in supporting learning and understand the roles they are expected to fulfil

- Communicate effectively with parents/carers with regards to children's achievements and well-being and to ensure smooth transitions.

Employees will be expected to comply with any reasonable request from the Headteacher to undertake work of a similar level that is not specified in this job description.