

# **Job Description – EYFS/KS1 Class Teacher (Fixed Term, initially for one year)**

**Salary: TMS 1- 3**

**Required from September 2025**

## **What skills and experience we're looking for**

We are looking for class teacher/s to join our team at Trafalgar Community Infant School for September 2025. This job would be suitable for ECT teachers as well as teachers who have some experience.

## **About Our School**

“Pupils come to school with a sense of excitement. The school has a joyous atmosphere that has been purposefully created to engage and support all pupils. They feel welcomed and cared for by the school.” Ofsted January 2024

Trafalgar Community Infant School is an infant school situated in the town of Horsham. All our children are valued individuals who are encouraged to be independent, develop self-esteem and self-respect and are inspired and motivated to do their very best. We have an experienced, caring and dedicated team of staff who are committed to ensuring that every child in our school receives the best possible start to their first few years of school life.

Children are expected to be respectful and behave in a way that allows learning to flourish throughout the school. We recognise that the development of a positive and therapeutic approach towards behaviour, that is conducive to learning is a partnership between home and school.

As an ECT/Class Teacher at Trafalgar Community Infant school we can offer you a warm and welcoming team, a supportive SLT, a generous amount of PPA time which can be taken at home, a family friendly approach, a program of CPD opportunities including peer coaching and opportunities for professional development. We have strong links with other local schools and work as part of the West Horsham School's Network which allows all staff to work alongside professionals in other schools.

## **What we are looking for**

- Holds (or is on track to hold) Qualified Teacher Status (QTS) by September 2025.
- Could be an Early Career Teacher (ECT) looking for a supportive environment to begin their teaching journey.
- Demonstrates enthusiasm and creativity in planning and delivering engaging lessons adapted to meet the needs of all learners.
- Has a strong commitment to raising pupil achievement and fostering a love of learning.
- Values inclusion and diversity, ensuring every child feels supported and valued.
- Thrives in a collaborative environment, working effectively as part of a team with colleagues, pupils, and parents.
- Is committed to continuous professional development and reflective practice to enhance their teaching skills.

- Exhibits excellent communication and interpersonal skills, fostering positive relationships within the school community.
- Embraces the values of our school

Please read the Job Description and Person Specification for more information and before applying.

### **The Details**

**Start Date:** September 2025

**Contract type:** Fixed Term, initially for one year

**Closing Date:** Monday 2<sup>nd</sup> June

*We may consider accepting applications early and would consider interviewing before May 31<sup>st</sup> if this was a candidate's preference. Please contact the school if this would be your preference.*

**Interview date:** Friday 6<sup>th</sup> June

### **Commitment to safeguarding**

Our organisation is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. We expect all staff, volunteers and trustees to share this commitment.

Our recruitment process follows the keeping children safe in education guidance.

Offers of employment will be subject to the following checks (where relevant):

Childcare disqualification

Disclosure and Barring Service (DBS)

Medical

Online and social media

Prohibition from teaching

Right to work

Satisfactory references

Suitability to work with children

You must tell us about any unspent conviction, cautions, reprimands or warnings under the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975.

### **Applying for the job**

Complete the application form attached to this advert. CVs are not accepted.

Visas cannot be sponsored.