

**St Joseph’s Catholic Primary School** 

**Hazelgrove Road, Haywards Heath**

**West Sussex, RH16 3PQ**

**Person Specification**

**Class Teacher**

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| --- | --- | --- |
|  | **Essential** | **Desirable** |
| **QUALIFICATIONS AND EXPERIENCE** |  |  |
| Qualified Teacher Status | C:\Users\bursar.STJOSEPHSHH\AppData\Local\Microsoft\Windows\Temporary Internet Files\Content.IE5\GK04DZ9D\Check_mark_23x20_02.svg[1].png |  |
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| **KNOWLEDGE, UNDERSTANDING & EXPECTATIONS** |  |  |
| Secure understanding of the primary curriculum and related assessment procedures | C:\Users\bursar.STJOSEPHSHH\AppData\Local\Microsoft\Windows\Temporary Internet Files\Content.IE5\GK04DZ9D\Check_mark_23x20_02.svg[1].png |  |
| Experience of Key Stage 1 or Key Stage 2 SATS procedures |  | C:\Users\bursar.STJOSEPHSHH\AppData\Local\Microsoft\Windows\Temporary Internet Files\Content.IE5\GK04DZ9D\Check_mark_23x20_02.svg[1].png |
| Displays high expectations and a commitment to raising standards for all pupils | C:\Users\bursar.STJOSEPHSHH\AppData\Local\Microsoft\Windows\Temporary Internet Files\Content.IE5\GK04DZ9D\Check_mark_23x20_02.svg[1].png |  |
| Commitment to providing a high quality learning environment | C:\Users\bursar.STJOSEPHSHH\AppData\Local\Microsoft\Windows\Temporary Internet Files\Content.IE5\GK04DZ9D\Check_mark_23x20_02.svg[1].png |  |
| Understanding of effective behaviour management strategies | C:\Users\bursar.STJOSEPHSHH\AppData\Local\Microsoft\Windows\Temporary Internet Files\Content.IE5\GK04DZ9D\Check_mark_23x20_02.svg[1].png |  |
| Understanding of how assessment for learning strategies are used to support progress | C:\Users\bursar.STJOSEPHSHH\AppData\Local\Microsoft\Windows\Temporary Internet Files\Content.IE5\GK04DZ9D\Check_mark_23x20_02.svg[1].png |  |
| Secure working knowledge of safeguarding | C:\Users\bursar.STJOSEPHSHH\AppData\Local\Microsoft\Windows\Temporary Internet Files\Content.IE5\GK04DZ9D\Check_mark_23x20_02.svg[1].png |  |
| Is able to plan a curriculum to meet the needs of different learners, including the more able and those with EAL and/or SEND | C:\Users\bursar.STJOSEPHSHH\AppData\Local\Microsoft\Windows\Temporary Internet Files\Content.IE5\GK04DZ9D\Check_mark_23x20_02.svg[1].png |  |
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| **TEACHING EXPERIENCE** |  |  |
| Evidence of good or better teaching | C:\Users\bursar.STJOSEPHSHH\AppData\Local\Microsoft\Windows\Temporary Internet Files\Content.IE5\GK04DZ9D\Check_mark_23x20_02.svg[1].png |  |
| Experience of working with Key Stage 1 or Key Stage 2 pupils |  | C:\Users\bursar.STJOSEPHSHH\AppData\Local\Microsoft\Windows\Temporary Internet Files\Content.IE5\GK04DZ9D\Check_mark_23x20_02.svg[1].png |
| Evidence of working effectively as a member of a team | C:\Users\bursar.STJOSEPHSHH\AppData\Local\Microsoft\Windows\Temporary Internet Files\Content.IE5\GK04DZ9D\Check_mark_23x20_02.svg[1].png |  |
| Evidence of effectively delivering a broad and balanced topic based curriculum | C:\Users\bursar.STJOSEPHSHH\AppData\Local\Microsoft\Windows\Temporary Internet Files\Content.IE5\GK04DZ9D\Check_mark_23x20_02.svg[1].png |  |
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| **ADDITIONAL QUALITIES** |  |  |
| Fully supports and engages with the Catholic Values and ethos that permeate the school | C:\Users\bursar.STJOSEPHSHH\AppData\Local\Microsoft\Windows\Temporary Internet Files\Content.IE5\GK04DZ9D\Check_mark_23x20_02.svg[1].png |  |
| Works collaboratively | C:\Users\bursar.STJOSEPHSHH\AppData\Local\Microsoft\Windows\Temporary Internet Files\Content.IE5\GK04DZ9D\Check_mark_23x20_02.svg[1].png |  |
| Enthusiasm, flair and creativity | C:\Users\bursar.STJOSEPHSHH\AppData\Local\Microsoft\Windows\Temporary Internet Files\Content.IE5\GK04DZ9D\Check_mark_23x20_02.svg[1].png |  |
| Commitment to, and understanding of, equal opportunities | C:\Users\bursar.STJOSEPHSHH\AppData\Local\Microsoft\Windows\Temporary Internet Files\Content.IE5\GK04DZ9D\Check_mark_23x20_02.svg[1].png |  |
| Excellent written and oral presentation skills | C:\Users\bursar.STJOSEPHSHH\AppData\Local\Microsoft\Windows\Temporary Internet Files\Content.IE5\GK04DZ9D\Check_mark_23x20_02.svg[1].png |  |
| Flexibility and adaptability | C:\Users\bursar.STJOSEPHSHH\AppData\Local\Microsoft\Windows\Temporary Internet Files\Content.IE5\GK04DZ9D\Check_mark_23x20_02.svg[1].png |  |
| Commitment to partnership with the Head Teacher, Governors, staff, parents and the wider community | C:\Users\bursar.STJOSEPHSHH\AppData\Local\Microsoft\Windows\Temporary Internet Files\Content.IE5\GK04DZ9D\Check_mark_23x20_02.svg[1].png |  |
| Ability to lead and manage support staff effectively, including staff responsible for supporting children with additional needs | C:\Users\bursar.STJOSEPHSHH\AppData\Local\Microsoft\Windows\Temporary Internet Files\Content.IE5\GK04DZ9D\Check_mark_23x20_02.svg[1].png |  |