

# TOWER ROAD ACADEMY

## PERSON SPECIFICATION

### CLASS TEACHER

CRITERIA	ESSENTIAL	DESIRABLE
Qualifications	<ul style="list-style-type: none"><li>• Qualified Teacher</li></ul>	<ul style="list-style-type: none"><li>• Good level of academic background GCSE, degree</li></ul>
Experience	<ul style="list-style-type: none"><li>• Successful teaching experience</li></ul>	<ul style="list-style-type: none"><li>• Clear strengths in understanding of child development and early learning experiences</li></ul>
Curriculum	<ul style="list-style-type: none"><li>• Good knowledge of the curriculum</li><li>• Knowledge of school planning and assessment</li></ul>	<ul style="list-style-type: none"><li>• Understanding and or experience in particular elements of the curriculum especially core areas</li></ul>
Personnel	<ul style="list-style-type: none"><li>• Able to articulate ideas clearly</li><li>• Able to develop and sustain good personal relationships</li><li>• Ability to work with and lead support staff</li></ul>	
Assessment	<ul style="list-style-type: none"><li>• Knowledge and understanding of assessment, recording and reporting requirements</li><li>• Experience and knowledge of target setting routines</li></ul>	<ul style="list-style-type: none"><li>• Experience of strategies to raise pupil achievement</li></ul>
Governors	<ul style="list-style-type: none"><li>• Understanding of the role and responsibilities of the governors</li></ul>	
Parents	<ul style="list-style-type: none"><li>• Be committed to the partnership between home and school</li><li>• Ability to develop and foster links with the home</li></ul>	
Personal	<ul style="list-style-type: none"><li>• Resilient and innovative</li><li>• High expectations</li><li>• IT Literate</li><li>• Self-motivated, ability to work independently</li><li>• Able to communicate with a wide range of audiences</li><li>• Sense of humour</li><li>• Ability to work as part of a team</li><li>• Outgoing</li><li>• Creative</li></ul>	