



Town Lane Infant School
Employee Specification Form

Post Number	
Job Title	Teacher main scale

Essential Personal Attributes	Stage Identified	Desirable Personal Attributes	Stage Identified
Qualifications <ul style="list-style-type: none"> Recognised teaching qualification Commitment to further professional development. 	APP	<ul style="list-style-type: none"> Evidence of a desire to develop professional knowledge and commitment to following school procedures Evidence of recent, relevant continuing professional development First Aid qualification 	APP/INT APP APP
Experience <ul style="list-style-type: none"> Excellent and outstanding classroom practioner who demonstrates enthusiasm, innovation and creativity in their teaching. Recent, relevant, successful experience of teaching in KS1/EYFS A clear understanding of the teaching of phonics and recent, relevant training. 	APP/INT APP INT	<ul style="list-style-type: none"> Experience of working in a year group team Experience of delivering RWI phonics scheme The ability to be innovatve and creative across the curriculum 	APP APP INT INT
Knowledge and skills <ul style="list-style-type: none"> Clear philosophy of education Good knowledge of the curriculum Excellent subject knowledge - particularly of the core subjects Excellent interpersonal skills Excellent classroom management and the ability to secure high levels of pupil behaviour Understanding of how to monitor pupil progress and tailor learning accordingly using assessment information. The ability to implement innovative strategies for learning to ensure that the needs of all learners are met To be able to recognise and demonstrate the necessary skills and strategies for the teaching of early mathematics To be able to demonstrate outstanding practice in the teaching of early reading and writing 	APP/LL INT INT INT INT APP APP INT INT APP/INT	<ul style="list-style-type: none"> An ability to be innovative and creative Proven track record in raising attainment and making accelerated progress in maths and English. Experience and use of rigorous target setting and tracking The ability to support a subject across school. 	INT INT APP
Special Requirements <ul style="list-style-type: none"> Can communicate clearly The candidate must share the vision and aims of the school An ability to promote school values through professional behaviour and commitment An ability to maintain mutual respect within groups and teams An ability to be flexible and adaptable and maintain a sense of humour 	APP/ INT INT INT INT	<ul style="list-style-type: none"> A willingness to develop and commit to an extra curricular activity within school 	INT