



Vacancy Information Pack

School Name:	Kehelland Village School
Job Title:	Class Teacher (0.5 fte – job share)

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Letter from Chair of Board of Trustees	www.tpacademytrust.org/web/application_pack/604811
Application Form	www.tpacademytrust.org/web/application_pack/604811

Equality and Diversity Monitoring Form	www.tpacademytrust.org/web/application_pack/604811
To find out more about Kehelland Village School , please visit:	kehellandschool.co.uk
To discuss this position please contact the Headteacher:	Email – kehelland@tpacademytrust.org Telephone – 01209643143
Application packs can be downloaded from:	www.tpacademytrust.org/web/application_pack/604811
Please email your completed application form and equality & diversity monitoring form by the closing date to:	kehelland@tpacademytrust.org

Please note that successful candidates will be informed via email.

Truro and Penwith Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all of our staff and volunteers to share this commitment. Applicants must be willing to undergo child protection screening and preemployment checks, including enhanced DBS clearance and full reference checks with previous employers.



Kehelland Village School

Job Title:	Class Teacher (Job Share 0.5)
Pay Point / Pay Range:	M1-M6
Full Time Equivalent Annual Salary:	£31,650-£43,607
Actual Annual Salary for this Role:	As above rage, pro rata 0.5 fte £15,825-£21,803.50
Contract Type:	Permanent (subject to probationary period)
Hours Per Week / Weeks Per Year	0.5fte (currently Wednesday afternoon, Thursday and Friday – please ring to discuss if there is a preferable work pattern for you as we may be able to accommodate)
Closing Date:	Monday 25 th November at midday
Proposed Shortlisting Date:	Monday 25 th November afternoon/evening
Proposed Interview Date:	Monday 2 nd December

School Information for Applicants		
School Address:	Kehelland Village School, Kehelland, Camborne, Cornwall TR14 0DA	
School Telephone Number:	01209 643143	
School Email Address:	kehelland@tpacademytrust.org	
Name of Headteacher:	Mrs Ellie Watkins	
Website Address:	www.Kehellandschool.co.uk	

Welcome to Our School

This information pack will provide you with an insight into our school and offer some practical information which will be of use to you as a prospective member of our school community.

We work hard in our small family school to cultivate the highest standard of teaching and learning. We pride ourselves on nurturing individual character alongside the delivery of a broad, exciting, topic based curriculum. We are a warm hearted, joyful school where individuals are valued and learning is blooming.

Our School enjoys working collaboratively with our partner schools within Truro and Penwith Academy Trust.

We welcome visitors as this is the best way to see our lovely school, experience our creative and captivating curriculum and meet our motivated and engaged children. Please phone the school telephone number provided if you would like to arrange to look around.

General Background

Kehelland Village School is located between the coastal village of Gwithian and the town of Camborne. We cater for children between the ages of 4 and 11, and currently have 73 children on roll. We are a small and dedicated team with excellent, strong links to our local community.

Our motto is part of our DNA. Children and staff operate with this in mind always, we have an understanding that children and their experience are of the highest importance:

We are Safe

We are Loved

We are Joyful

We Succeed

We are Making Memories

Our ethos is to nurture every child and member of our community to ensure that individuals and individual skills and qualities are developed to be successful. To ensure that children are equipped for a life in a constantly changing world, to be able to make positive contributions to society and have confidence and self belief.

Class Organisation

Our school has three classes, named after lighthouses.

Longships - EYFS, Y1 and Y2.

Trevose – Y3 and Y4.

Tater Du - Y5 and Y6.

Children work well in their mixed groups and also belong to "house" groups that we call Godrevy groups. They spend time weekly in these groups and we believe this cross age group working is important for personal development.

Staff Organisation 2024-25

Each class has a class teacher full time or on a job share basis. Longships has two dedicated TA's that work in the class all day as the EYFS has a unique approach to teaching and learning. KS2 Classes have at least one teaching assistant all day to ensure intervention and targeted support can be delivered to children as they need it – academically and in terms of wellbeing. We have a nurture lead who works with children across the school, and several SEN teaching assistants who support classes and children as needed. We are an inclusive caring team, who try to go above and beyond for every child.

The Headteacher is Mrs Ellie Watkins, she also has the SENDCO, Mental Health Practitioner, Safeguarding Lead and Designated Teacher Roles.

Mrs Marion Davies is the Assistant Headteacher, Leads EYFS, Phonics, RE and French and is the Deputy Designated Safeguarding Lead.

Our school secretary is Mrs Emma Brimson.

All of our staff lead curriculum areas as we are such a small and dedicated team. We wear many "hats" to ensure our children have the best experience at school.

Our Curriculum

Our curriculum is subject based and planned along a rolling programme to ensure coverage and progression. The subjects are mapped out and led by teachers, who are very experienced and know their subjects very well. We use the virtues project to teach and guide the children in developing skills and characteristics for life. We ensure our children have a wide range of opportunities to explore their own skills and talents. Children have yearly opportunities to learn about their local area and have a sound understanding of what it means to be a part of a local community and yet have responsibilities to uphold globally, as citizens in a world that is ever changing.

Safeguarding

TPAT is committed to safeguarding and promoting the welfare of children and young people and expects all staff, workers, volunteers, governors and trustees to share this commitment.

Shortlisted candidates will be required to complete a Safeguarding Self-Declaration Form as part of their application. We will also carry out online searches as part of our due diligence on the shortlisted candidates, as updated in the Keeping Children Safe in Education recommendations. This may help identify any incidents or issues that have happened, and are publicly available online, which the School or Trust might want to explore with the candidate at interview.

Successful candidates will be required to complete a Disclosure and Barring Service (DBS) application and Health Assessment form as part of their pre-employment administration. By virtue of the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975, Section 4(2) of the Rehabilitation of Offenders Act does not apply to this application as the post involves substantial opportunity of access to children. This means that you may not withhold information about previous convictions, cautions, reprimands bind-overs or warnings on the grounds that it is otherwise 'spent'. All criminal convictions must be declared. Failure to do so may result in your application being disqualified or, if discovered after appointment, may be regarded as grounds for dismissal.

Application Information

We hope that you find this pack provides all of the information you need in order to consider your application for the post. Should you have any questions or matters you would like to discuss informally, or to arrange a visit, please contact:

Contact Name: Mrs Ellie Watkins

Contact Email Address: kehelland@tpacademytrust.org

Contact Telephone Number: 01209643143

Please note that CVs will not be accepted.

Application packs can be downloaded from:

www.tpacademytrust.org/web/application pack/604811

Closing Date: Monday 25th November 2024

Completed applications must be returned to the email address above and be received by 12 noon on the closing date provided.

Interview Date(s): Monday 2nd December 2024

To ensure the fairness of the selection process, shortlisting will be based upon information which you provide in your application, and assumptions will not be made about your experience or skills. We will look for demonstrable evidence that you meet the criteria set out in the person specification.

If we have not contacted you within 14 days of the closing date, it is unlikely that you have been shortlisted on this occasion. Many thanks for your interest in this post.

Last updated 10 2021