

Personnel Specification for Class Teacher Tuke School

1. Purpose of the job

- You are required to carry out the duties of a school teacher as set out Schoolteachers' Pay and Conditions Document
- You are required to carry out such duties which form part of sub-paragraphs of the Schoolteachers' Pay and Conditions Document as the Head teacher may reasonably direct from time to time.
- To take responsibility for the pastoral and teaching duties in respect of a class of students to be designated at appropriate times and agreed with the Head teacher.

2. Knowledge and Experience relevant to the job

- To hold a teaching certificate, which is recognised by the DfE or equivalent, teaching certificate if overseas trained
- To demonstrate knowledge of equality of opportunity and how they can address issues of race, gender, disability and sexual orientation
- To demonstrate procedures for effective communication with staff, parents, governors and other professionals
- A knowledge of, and effective experience of classroom leadership, and organisation for the class group
- A knowledge of current educational developments and initiatives
- To demonstrate how the National Curriculum can be modified to meet the needs of students with severe and complex learning disabilities.
- To work as part of an inter-disciplinary team in liaison with therapists and other professionals

3. Aptitude and Skills

- To be able to communicate effectively both orally and in writing
- To be able to creatively manage classroom and curriculum resources to benefit the learning of the students
- To demonstrate effective classroom leadership and management and be able to organise teaching resources to benefit learning for all students
- To demonstrate consistently good and outstanding teaching
- To set high expectation for learning for all students
- To be self-motivated , enthusiastic and committed to continual learning and professional development
- To be able to ensure good discipline and behaviour management strategies with the class group and for other students.
- To be able to develop and maintain good relationships with students, parents, and all other stake holders
- To have effective ICT skills which can be used to support assessment, record keeping, monitoring and reporting
- To have effective time management skills which ensure necessary information is prepared within deadlines set.
- To be able to lead, provide direction and support non teaching staff within the class team

4. Special Conditions of Service

- Because of the nature of the post, candidates are not entitled to withhold information regarding convictions.
- Because this post allows substantial access to children candidates are required to comply with departmental procedures in relation to Police and other checks

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