

Person Specification: Class Teacher 2022

	Essential	Desirable
	A commitment to the ethos of a Church of England School	
Qualifications	Qualified Teacher Status	Evidence of continuous professional development and commitment to further professional development.
Experience	The Class Teacher should have successful teaching experience and leading a subject across the school	In addition, the Class Teacher might have experience of <ul style="list-style-type: none"> - Working in partnership with parents. - Providing extra-curricular activity for children.
Knowledge and understanding	The Class Teacher should have knowledge and understanding of: <ul style="list-style-type: none"> - The theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies). - Good subject knowledge - Understanding of developments in the National Curriculum - The monitoring, assessment, recording and reporting of pupils' progress. - The statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEN and Child Protection/ Safeguarding. - The positive links necessary within school and with all its stakeholders. - Effective teaching and learning styles. - Commitment to Safeguarding of pupils 	In addition, the Class Teacher might also have knowledge and understanding of: <ul style="list-style-type: none"> - The links between schools, especially Trust and Cluster schools - Understanding of the importance of 'community' and 'community cohesion'. - Experience of whole school subject leadership
Skills	The Class Teacher will be able to: <ul style="list-style-type: none"> - Promote the school's aims positively - Develop good personal relationships within a team. - Establish and develop close working relationships with parents, governors and the community. - Create a happy, challenging and effective learning environment. 	In addition, the Class Teacher might also be able to: <ul style="list-style-type: none"> - Show evidence of commitment to school life including out of school hours activities