



CHILTON PRIMARY SCHOOL

PERSON SPECIFICATION – Class Teacher

| ATTRIBUTES | ESSENTIAL CRITERIA | DESIRABLE |
|----------------------------------|---|--|
| QUALIFICATIONS | <ul style="list-style-type: none"> • Qualified Teacher Status • Evidence of recent relevant professional development • Evidence of current DBS Certificate | <ul style="list-style-type: none"> • Evidence of training (e.g. college specialism, recent INSET) |
| EXPERIENCE | <ul style="list-style-type: none"> • Teaching experience • Excellent teaching ability and proven track record • Experience of the effective use of assessment and analysis in raising standards • Experience of effective working with colleagues and families | <ul style="list-style-type: none"> • An outstanding teacher • Subject leadership experience |
| SKILLS AND KNOWLEDGE | <ul style="list-style-type: none"> • Knowledge and understanding of the National Curriculum and other statutory requirements • An enthusiastic practitioner • Well organised • High expectations of themselves and the children • Evidence of a creative approach to teaching • Good planning, evaluating and assessment • Excellent oral and written communication skills • Evidence of using ICT to enhance teaching and learning • An ability to relate to and involve parents and other stakeholders in the education and welfare of children • Proven track record of excellent Behaviour Management | <ul style="list-style-type: none"> • Subject specialism e.g. first degree • Experience in school |
| PERSONAL QUALITIES AND ABILITIES | <ul style="list-style-type: none"> • Demonstrate flair and creativity • Show initiative • Reflective • Work effectively as part of a team and with professional colleagues • Communicate effectively with children, colleagues and parents • A positive and active contributor to the life of the whole school • Enthusiastic and energetic • Approachable and cheerful | |