



The Mill Academy



We currently have several vacancies for Full Time Primary Teachers - Main Pay Scale

The Mill Academy is a friendly school with a highly motivated, committed and supportive team, the school will be converting to Hoyland Common Academy Trust in September.

Hoyland Common Academy Trust (HCAT) is rooted in ensuring that children receive world-class education. Children get one chance at their school education and we believe that, by schools working effectively in collaboration, we can ensure that one chance unlocks the potential for lifelong learning for all of our children.

From September 2025, we are seeking highly committed, enthusiastic, experienced teachers to join our team. If you enjoy making a difference you will find job satisfaction at our school. We are a successful and inclusive primary school with high expectations of achievement and take pride in our ability to meet a wide range of learning needs.

The successful candidate will play a key role in continuing to drive forward academy improvement and would suit motivated and energetic individuals.

We are looking for enthusiastic and imaginative teachers who:

- Are consistently good/outstanding
- Have high expectations for all children's achievement
- Have a caring and passionate attitude to their work
- Have a commitment to positive behaviour management

In return we can offer:

- A unique opportunity to make a real difference to the lives of children
- A welcoming, friendly and supportive team who work together to ensure the best outcomes for all our children
- A strong commitment to professional learning and development, including opportunities through our multi-academy trust and Tykes Teaching School Alliance

At HCAT the commitment and dedication of all our employees puts the students in our care at the heart of everything we do. To recognise our employee's contribution in delivering our vision and values, we offer lots of incentives to support our staff to thrive and grow, whatever their role.

The range of opportunities, incentives and benefits includes:

- Membership of either the South Yorkshire Pension Scheme (Support Staff) or Teacher Pension Scheme (Teaching roles)
- Access to free Financial Advice
- Access to the VIVUP benefits website including Cycle to Work, car leasing and technology schemes and discounts on retailers, holidays, days out, etc.
- Free Flu Jabs available, discounted Local Gym and Health Clubs and access to our Employee Assistance helpline for free and confidential advice, physiotherapy, and weight management.
- Flexible working arrangements wherever possible
- Training and development opportunities

Visits to the school are warmly invited. To arrange a visit or for further information please contact the Acting Head of School, Kirsty Glyde via the school office (01226 289096).

Closing Date: Midday on Monday 21st April 2025
Shortlisting: Week Commencing 21st April 2025
Interviews: Week Commencing 28th April 2025

HCAT is committed to safeguarding and promoting the welfare of our pupils. All posts are offered subject to enhanced DBS checks. References will be taken up prior to interview.

If you are currently living overseas or have lived / worked overseas in the last five years please be aware that you will be required to provide an overseas criminal record check from the country/countries you have resided in, if you are the preferred candidate for the post.

Please note that it is an offence to apply for a role in a school and/or working with children if you are barred from engaging in regulated activity relevant to children.