



Wanstead Church School

Class Teacher Person Specification



Person Specification		
Job Title	Class Teacher	
Knowledge and Understanding	Knowledge and understanding of current theory and best practice in learning and teaching	Essential
	Understanding of a diverse range of teaching and learning styles and techniques	Essential
	The assessment, recording and reporting of pupil's progress and achievements	Essential
	Ways of raising the attainment of underachieving groups of children, including boys	Essential
	High expectations for children's attainment and progress	Essential
	Good understanding of the role of parents and their role in supporting their children's education	Essential
	The principles and practices of church education	Desirable
	Clear understanding of data analysis for improving children's outcomes	Essential
	Effective behaviour management techniques including for children with SEMH difficulties	Essential
	The safeguarding of children and the health and safety legislation relevant to a primary school	Essential
	Qualifications and Training	A qualified teacher
Evidence of continuing professional development relevant to post		Essential
Skills	To have a proven track record of consistently being a highly effective classroom practitioner	Essential
	Listen and communicate effectively with pupils, staff and parents	Essential
	Work effectively as a member of a team	Essential
	Show strong interpersonal skills, responding appropriately to both adults and children	Essential
	Demonstrate a calm approach and positive attitude to behaviour management	Essential
	Manage staff supporting pupils	Essential
	Ensure good discipline and behaviour showing a commitment to equality of opportunity	Essential
Personal Characteristics	Hardworking, enthusiastic and cheerful	Essential
	An eye for detail and relentlessly high expectations of self and others	Essential
	A positive and sensitive approach to others, seeing strengths before weaknesses	Essential
	A sympathetic understanding of the Christian values of the school	Essential
	The ability to retain a sense of humour!	Essential



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