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**Class Teacher**

**Person Specification**

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| **Criteria** | **Essential** | **Desirable** |
| **Professional Qualifications** | * Qualified Teacher Status
* Degree
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| **Experience** | * Experience of teaching FS and Key Stage 1
* Experience of managing/supporting SEND pupils
 | * Experience of teaching pupils on the autistic spectrum
* Experience of leading a subject or whole school project
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| **Teaching Skills** | * Excellent classroom Practitioner with a good understanding of the National Curriculum and a commitment to the highest standards of teaching and learning.
* The ability to create a happy, safe and challenging learning environment for children.
* An understanding of how children learn and the ability to plan for effective and high-quality teaching across KS1.
* An understanding of the principles and practices of assessment and planning and how these can be used effectively to maximise pupil progress for all groups of children.
* The ability to meet all children’s needs to ensure every child makes good progress including those with additional or complex needs or disabilities.
* To be able to manage behaviour effectively using a range of strategies.
* To be able to work as part of a team.
* Ability to work with and deploy staff and resources effectively
 | * Understanding of the SEN Code of Practice
* Experience of promoting and embedding a Growth Mindset Culture
* Experience of teaching Maths Mastery
* Experience of Talk4Writing or similar approach to teaching writing
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| **Other Key Skills** | * Excellent oral and written communication skills.
* The ability to demonstrate a positive attitude and to develop and maintain positive and supportive professional relationships with children, staff, parents and governors.
* Experience of implementing strategies to raise student attainment with evidence of success.
* Confident user of ICT
* Excellent organisational and time management skills and an ability to prioritise effectively.
* Ability to set high standards and provide a role model for staff and pupils
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| **Personal Attributes** | * An outstanding passion and drive for teaching and learning
* Commitment to equal opportunities
* Boundless enthusiasm, determination and drive to inspire others to achieve high standards
* Commitment to personal and professional development
* Commitment to whole school improvement
* Reliability, honesty and a commitment to maintaining confidentiality
* Excellent organisational and time management skills and an ability to prioritise effectively
* Open minded, self-evaluative and adaptable to changing circumstances and new ideas
* Willingness to be involved in the wider life of the school
* A growth mindset
* A lively, creative and good-humoured approach to all aspects of teaching, management and leadership
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