



## West Hampstead Primary School

Person Specification

Job Title: Class teacher

Qualifications, Training and experience	<ul style="list-style-type: none"><li>• Degree</li><li>• Qualified Teacher Status</li><li>• A commitment to continuing professional development</li></ul>
Professional Knowledge and Understanding	<ul style="list-style-type: none"><li>• Have the ability to motivate and inspire pupils to learn</li><li>• Teaching reflects subject knowledge, good pace, assessment and understanding of children's strengths and areas for development</li><li>• Have knowledge and understanding of the EYFS and National Curriculum</li><li>• Have knowledge of effective teaching strategies to meet the needs of all pupils including SEND, EAL and Higher Achievers</li><li>• Understand and show a commitment to safeguarding pupils, with an up to date knowledge of relevant legislation and guidance</li><li>• Understand the principles of Equality and how it may inform whole school policy</li></ul>
Professional Skills and Abilities	<ul style="list-style-type: none"><li>• Be an effective and inspirational teacher with strong behaviour management skills</li><li>• Be able to plan and deliver sessions and activities appropriate to the needs, interests, experience and knowledge of all pupils</li><li>• Be able to provide a caring and nurturing learning environment in which all children feel safe and can thrive</li><li>• Ability to assess own quality of teaching and learning and make improvements as required</li><li>• The ability to communicate effectively, verbally and in writing</li><li>• Be well organised and pro-active</li><li>• Able to manage own work load and keep to deadlines</li><li>• Confident in using technology across all curriculum areas</li></ul>
Personal Qualities	<ul style="list-style-type: none"><li>• Excellent interpersonal skills and ability to work in partnership with colleagues and teams in order to foster and maintain positive working relationships across the school</li><li>• Have a passion for teaching children</li><li>• A learner and good communicator who can motivate and support colleagues</li><li>• Have a calm and reassuring disposition</li><li>• A commitment to promote equal opportunity for all staff and pupils</li><li>• Have high expectations of self and others</li><li>• Able to provide constructive feedback to support staff</li><li>• Punctual with very good attendance</li></ul>