



The Stour Federation

Multi Academy Trust

c/o Shipston-on-Stour Primary School, Station Road, Shipston-on-Stour, Warwickshire, CV36 4BT. Tel: 01608 661266



May 2025

Dear Candidates,

Thank you for your interest in joining The Stour Federation Multi Academy Trust. We're not just a group of schools; we're a thriving community dedicated to fostering excellence and igniting a passion for learning in our students. With five primary schools and a specialist resourced provision nestled in the beautiful south Warwickshire countryside, we offer a unique opportunity to make a real impact in aspirant, supportive communities.

Why Choose The Stour Federation?

- **A Culture of Growth and Innovation:** We're an ambitious and forward-thinking trust with a proven track record of sustainable school improvement. Join us and be part of a dynamic environment where your ideas are valued and your professional development is a priority.
- **Collaborative Excellence:** Our schools - Acorns Primary School, Brailes C of E Primary School, Kineton C of E Primary School, Shipston-on-Stour Primary School and Wilmcote C of E Primary School - thrive on a strong ethos of collaboration. You'll have unparalleled opportunities to learn from and work alongside specialist teachers and outstanding leadership.
- **A Supportive and Welcoming Community:** We believe in the power of positive relationships. Our schools embrace the Fish! Philosophy: Play, Make Their Day, Be There, Choose Your Attitude. Experience a workplace where you're supported, appreciated, and inspired to do the best work of your life.
- **Empowering Learning Experiences:** Our children are enthusiastic, creative, and driven by a love of learning. You'll be part of delivering an exciting, extended, and dynamic curriculum that goes beyond traditional knowledge, empowering children to flourish.
- **Investing in Your Success:**
 - **Early Career Teacher Support:** We provide a comprehensive and supportive induction programme through the Early Career Framework, ensuring you have the tools and guidance to thrive.
 - **Professional Development:** We are committed to the ongoing professional development of all of our staff. You will be provided with opportunities to learn with other schools and benefit from specialist teachers.
 - **Technology Integration:** We empower our teachers with integrated ICT tools to enhance planning, teaching, and pupil assessment.
- **A Place Where You Can Make a Difference:** We're seeking passionate and creative educators who are ready for a new challenge. If you believe you can inspire and empower children, we want to hear from you!

Specifically, Wilmcote C of E Primary School is seeking an exceptional full-time teacher for teaching a mixed age Key Stage 1 or Key Stage 2 class, starting in September 2025. We have been successful in our School-Based Nursery bid so are busy refurbishing our library to be a bespoke Early Years unit and are restructuring classes. Early Years teachers are also welcome to apply. We're looking for someone who:

- Is a nice person.
- Lives our values and fits with our distinctive culture.
- Is an inspiring and reflective practitioner.
- Utilises a range of effective pedagogical techniques.
- Possesses a strong understanding of the national curriculum.
- Is passionate about creating engaging and enriching learning experiences.
- Has high expectations for all children.

Join us and be part of a team where your passion for education can truly shine!

We are committed to safeguarding and promoting the welfare of children, young people, and adults. All staff and volunteers are expected to share this commitment. This post is subject to an enhanced DBS disclosure.

We look forward to receiving your application!

Sincerely,

A handwritten signature in black ink, appearing to read 'Christian Hilton', written in a cursive style.

Christian Hilton

CEO of The Stour Federation