

Person Specification

Class teacher

Criteria	Qualities	Essential/ Desirable	Evidence
Qualifications and experience	<p>Qualified teacher status</p> <p>Degree</p> <p>Successful primary teaching experience</p> <p>Further qualification relating to Teaching & Learning</p>	<p>E</p> <p>E</p> <p>E</p> <p>D</p>	<p>Application Form</p> <p>References</p> <p>Interview</p>
Skills and knowledge	<p>Knowledge of the National Curriculum/ EYFS Statutory Framework</p> <p>Secure knowledge of effective teaching and learning strategies</p> <p>A good understanding of how children learn</p> <p>Ability to adapt teaching to meet pupils' needs</p> <p>Ability to build effective working relationships with pupils</p> <p>Knowledge of guidance and requirements around safeguarding children</p> <p>Good understanding of SEND and inclusion</p> <p>Knowledge of effective behaviour management strategies</p> <p>Good ICT skills, particularly using ICT to support learning</p> <p>A commitment to the wider curriculum, including 'after-school' provision</p> <p>Evidence of establishing positive relationships with parents/ carers</p>	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>D</p> <p>E</p> <p>E</p> <p>D</p> <p>E</p>	<p>A/ R/ I</p> <p>A/ R/ I</p> <p>A/ R/ I</p> <p>A/ R/ I</p> <p>A/ R</p> <p>A/ R/ I</p> <p>A/ R/ I</p> <p>R/ I</p> <p>A/ R</p> <p>A/ I</p> <p>A/ R</p>

Personal qualities	A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school	E	A/ R
	High expectations for children's attainment and progress	E	A/ R
	Ability to work under pressure and prioritise effectively	E	A/ R
	Commitment to maintaining confidentiality at all times	E	R
	Commitment to safeguarding and equality	E	A/ I/ R
	Ability to work as part of a team, and communicate effectively	E	A/ I/ R
	Resilient, adaptable and self-motivated	E	A/ R
	Understand how and when to seek advice/ support	E	A/ R
Safeguarding	A satisfactory enhanced DBS check being undertaken by the Disclosure & Barring Service		
	Two references meeting the guidance of the safer recruitment policy		