



## Job Description

<b>Title:</b>	Class Teacher with Middle Leader Responsibilities- English
<b>Location:</b>	CHAT – Cuckoo Hall Academy
<b>Hours:</b>	Full time
<b>Contract Type:</b>	Permanent
<b>Start Date:</b>	September 2021
<b>Salary:</b>	CHAT Main Scale (MS) or Upper Pay Scale (UPS) – <i>negotiable based on experience</i> + £4,700 responsibility for middle leader responsibility + £2,600 CHAT allowance

### Purpose of the job:

Cuckoo Hall Academy is looking to appoint an inspirational middle leader to help us drive forward school improvement and ensure we provide the best possible education and secure positive outcomes for our wonderful children.

We are looking to appoint a Class Teacher with Middle Leader responsibility, who will work collaboratively within our team and lead on the development of the English curriculum.

This is a class based position with regular release time to ensure you have impact on school improvement. You must enjoy working in a large multi-cultural school and share the school's vision of making a real difference to the lives of our children through equality of opportunity, raising aspirations and fostering a love of learning.

### The Academy:

Cuckoo Hall Academy is a welcoming, friendly and inclusive school, where children are happy, well-behaved and have a desire to learn. The teaching staff are resilient and dedicated and the school is focused on the professional development of all staff and the well-being of our children.

### Main Responsibilities

Teaching and Learning Responsibilities require teacher to comply with the following factors:

1. **Focus on teaching and learning**
2. **Exercise of professional skill and judgement**
3. **Accountability for leading on the development of key curriculum areas across the school**

Working with other relevant teachers in the schools, the post holder will:

- Identify relevant school improvement issues
- Define and agree appropriate improvement targets
- Create and evaluate action plans
- Co-ordinate CPD needs and opportunities

- Evaluate the impact of all improvement activities on the quality of teaching and learning
- Provide the Leadership team and other post holders with relevant subject, curriculum and or pupil performance information

#### **4. Impact on educational progress beyond assigned pupils**

Working with other relevant teachers in the school the post holder will:

- Identify appropriate attainment and achievement targets
- Monitor pupil standards and achievement against annual targets
- Monitor planning, curriculum coverage and learning outcomes
- Monitor standards of pupil behaviour and application
- Lead evaluation strategies to contribute to overall school self-evaluation
- Plan and implement strategies where improvement needs are identified
- Ensure that relevant attainment and achievement targets are met

#### **5. Leading, developing and enhancing the teaching practice of others**

Working with other relevant teachers in the school, the post holder will:

- Maintain personal expertise and share this with other teachers
- Act as a role model of good classroom practice for other teachers, modelling effective strategies with them
- Monitor and evaluate standards of teaching, identifying areas of improvement
- Plan and implement strategies to improve teaching where needs are identified
- Induct, support and monitor new staff