

Job Description

Drew Primary

Job Title:	Class Teacher with PE responsibilities		
Pay scale:	Main Pay Scale		
Location:	Drew Primary		
Responsible to:	SLT		
Purpose:	 To lead, develop and support Physical Education across all age groups. To ensure teaching within the PE Department and across the school is of a consistently high standard. To ensure pupils are motivated and engaged by sports coaches and teaching staff and that progress is being achieved. To work alongside the Senior Leadership Team to ensure that sports premium is having a positive impact on all pupils. To work with colleagues to ensure the provision of a range of sports clubs and extracurricular activities. To safeguard and promote the welfare of all pupils and young people, and follow school policies and the staff code of conduct. 		
Job context:	This role provides an opportunity to lead a small PE team in our school, as a teacher and subject leader, providing PPA cover and ensuring that all pupils have access to high quality PE throughout the year.		
Key areas of respo	nsibility		
Teaching & learning	 Plan and teach well-structured, high-quality lessons to assigned classes, groups and individuals following the school's plans, curriculum and schemes of work. Review the curriculum for PE and provision of extra-curricular activities regularly, to ensure that it remains up-to-date and suitable for the needs of all pupils. Plan lessons with clear learning objectives, considering how they will be taught. Assess, monitor, record and report on the learning needs, progress and achievements of assigned pupils, making accurate and productive use of assessment. Adapt teaching to respond to the strengths and needs of pupils. Set high expectations for learning and behaviour which inspire, motivate and challenge pupils to achieve their best. Demonstrate good subject and curriculum knowledge. 		



Strategic	 Contribute to the development, implementation and evaluation of the school's policies, practices and procedures, so as to support the school's vision and values. Lead the development of the PE curriculum across the school. Take responsibility for the Sports Premium Report annually, liaising with the SLT. Make a positive contribution to the wider life and ethos of the school.
Communication & collaboration	 Communicate effectively with pupils, parents/carers and staff. Collaborate and work with colleagues and other professionals, including local clubs. Develop effective professional relationships with colleagues.
Continuous Professional Development (CPD)	 Take part in the school's appraisal procedures. Take part in further training and development in order to improve your own teaching. Where appropriate, support the professional development of others, including trainees and volunteers.
General responsibilities	 All employees are expected to: undertake any training commensurate with the post; show a responsible attitude to health and safety issues and have due regard for their personal safety and that of others; and support, uphold and contribute to the development of the school's equal rights policies and practices in respect of both employment issues and the delivery of services to the community. The Learning in Harmony Trust reserves the right to vary or amend the duties and responsibilities of the post holder at any time according to the needs of the Trust's business. This job description does not form part of the contract of employment.

Person Specification

Attributes	Essential	Desirable	Evidence
Qualifications	Qualified Teacher Status Relevant qualifications and/or experience in working with children, young people and families.	Safeguarding Training. First Aid Qualification. UK driving license and use of a car, as your work may involve visiting outside agencies and pupils at home.	Certification & Interview



Professional Experience and Knowledge	Experience of working with other professionals and multi-disciplinary teams. An understanding of education, including the roles and responsibilities of teachers and support staff. A good understanding of child development. An awareness of some of the current issues affecting children and young people, and our local context.	Certification & Interview
Personal aptitude, qualities and skills	Able to assist in maintaining high expectations and standards of learning and behaviour throughout the school. Willingness to undertake training as appropriate. Able to collaborate with others and work as part of a team. Excellent communication, both verbal and written. Able to deal with confidential information sensitively and appropriately in line with school policy. Confident and assertive. Good organisational skills and ability to prioritise work and make decisions under pressure. Good computer skills.	Certification & Interview