



# St Nicholas Church of England Primary School

## Person Specification for Class Teacher

The candidate should: -

<b>Personal Characteristics</b>
Support the aims and ethos of a Church School
Be self motivated with an ability to see tasks through to the end and evaluate their impact
Hold positive values and attitudes and adopt high standards of behaviour
Be energetic, adaptable and enthusiastic
Be fair, respectful, trusting and supportive
Be an effective communicator and be committed to team work
<b>Curriculum</b>
Have a thorough knowledge of the National Curriculum/Early Years Framework
Teach well organised lessons which are challenging, engaging and motivating
Plan for progression across the age range and ability range, being able to design effective learning sequences within lessons and across series of lessons informed by secure subject knowledge
Have a good working knowledge of a range of teaching and learning strategies and how to use and adapt them to maximise potential
Be able to monitor pupils progress and implement effective and creative strategies for improvement
Be able to use a range of assessment strategies effectively
<b>Management</b>
Lead an area/aspect of the curriculum (not ECTs)
Be able to implement effective strategies to ensure positive behaviour
Establish a purposeful and safe learning environment
Lead allocated additional staff to be effective learning support
<b>Qualifications</b>
Hold a relevant teaching qualification recognised by the DfE