



Grove Road Community Primary School

Person Specification: Class Teacher

	Essential	Desirable	How identified
Education	Qualified Teacher Status.	Higher Degree/Postgraduate qualifications	Application
Professional Development	Evidence of commitment to personal professional development	- Coaching and Mentoring Skills - Emergency 1st aid or Paediatric 1st aid Training	Application
Experience	To have experience of planning and delivering the curriculum as appropriate for the role.	- Ability to teach across full primary age. - Experience of planning and delivering within a team. - Experience of teaching mixed age classes. - Experience of working with vulnerable children and those with Special Educational needs or EHCP's	- Application - References - Interview
Specialist knowledge	- Knowledge of all aspects of the National Curriculum. - Ability to meet the needs of all pupils. - Commitment to champion the disadvantaged learner and the vulnerable. - Ability to teach consistent, high quality and well-resourced lessons.	- Use of interactive teaching aids in lessons. - Willingness to lead a curriculum subject	- Application - References - Interview
Personal qualities	- Good organisational skills. - Good communication skills. - Excellent classroom organisation. - Enthusiasm and commitment to the aims and objectives of the school. - Self-reliant and motivated.	Willingness to take part in a range of whole school activities.	- Application - References - Interview
Attitude and disposition	- Passionate - Reliable - Intrepid - Dependable	Evidence of outside interests.	- Application - References - Interview

[Type here]

	• Empathetic • Good team player • Positive attitude towards pupils and parents • Good sense of humour		
Resilience	• Works productively in a pressurised environment and supports others to do so. • Acts calmly during difficult circumstances and recovers quickly from setbacks	• Ability to manage challenging behaviour (Verbal and Physical)	• Personal Statement • Interview