



CHELSEFIELD PRIMARY SCHOOL

Warren Road, Chelsfield, Orpington, Kent, BR6 6EP

[Chelsfield Primary School](#)

Class Teacher Vacancy (Y5/6) - Subject Development Lead

Start Date: 1 September 2025

Working Pattern: Permanent Position - Full Time

Salary: Main Professional Scale (M3-M6)

At Inicio Educational Trust we have a strong focus on building a diverse and inclusive environment for all staff and the wider school community. We welcome applications from all qualified applicants.

We are looking to appoint committed and aspirational Class Teachers to join us in the new academic year, to strengthen and complement our existing team, so that we can provide an even better education for the children in our care. This role will be most suitable for Teachers with a well-established career.

This role will be assigned to Year 5/6 at [Chelsfield Primary School](#), while also offering dynamic leadership opportunities. You will have the chance to spearhead a subject or key school development priority across the Small Schools Network within both Chelsfield and Pratts Bottom Primary Schools, fostering collaboration and innovation across our vibrant educational community.

Desirable Qualities:

- Passion for subject leadership or school development.
- Collaborative approach with colleagues.
- Strong communication skills with all stakeholders.
- Innovative and creative teaching methods.

What We Can Offer:

- Allocated leadership time out of class.
- One to one mentoring and coaching programme from experienced leaders.
- Opportunities to lead a subject area or school development priority across the two schools
- Supportive and collaborative working environment.

If you are an ambitious teacher eager to take the next step in your career, we encourage you to apply and join our wonderful school community!

Please also refer to the Job Description and Person Specification for this post.

All Inicio employees are expected to be fully committed to the ethos and aims of the schools and Trust. In return, the Trust offers a highly supportive environment with a strong focus on staff wellbeing including an Employee Assistance Programme, available to all staff.

To find out more about us we invite you to look at our website and, of course, you are most welcome to reach out if you have any questions about the role or to arrange a visit to the school. Please contact Abigail Carter, Headteacher Small Schools, at officecps@solamat.co.uk or via phone at **01689 825827**.

Safeguarding and Equal Opportunities

Inicio is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Any offer of appointment for post is subject to a satisfactory Enhanced Disclosure and Barring Service check as well as references.

Inicio is committed to promoting and building a diverse and inclusive climate by extending diversity and inclusive awareness throughout our community. We aim to build and sustain a diverse and inclusive community where all individuals are appreciated and respected.

Inicio is an Equal Opportunities employer and appointments are based on the applicant's ability to meet the requirements of the position. The Trust is opposed to any form of discrimination against any individual or group and welcomes the fact that our Trust includes a diversity of individuals from many races and cultures. Behaviour which is discriminatory on the grounds of race, colour, culture, nationality, gender, sexual orientation, disability, religion, will not be tolerated.

Applications

Please apply, preferably online, using the Inicio Application Form, Job Description and Person Specification. Please note that we cannot accept CVs and that references will normally be taken up before the interview. Furthermore, please be aware that we will carry out a soft digital search for all candidates ahead of their interview. Applications should be emailed to hr@solamat.co.uk

We look forward to receiving your complete application. It should arrive by 9am on Tuesday 3 June 2025.

The Trust reserves the right to close, extend or remove the advert on or prior to this date.

Applications and enquiries should be emailed to hr@solamat.co.uk

Inicio Educational Trust

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