

## Class Teacher – Person Specification

	<b>Essential</b>	<b>Evidence</b>
<b>Qualifications</b>	Qualified Teacher Status	Application Form
<b>Experience</b>	Proven ability as an excellent classroom teacher  Working effectively in a team  Evidence of improving life chances for children	Application Form  References
<b>Professional knowledge, Understanding and skills</b>	Knowledge of what constitutes quality and high standards in learning and teaching in KS1/2  Inclusion and commitment to positive relationships with children  Child protection in a primary school  Ability to achieve and sustain high standards for all children  Effective organisational skills  Ability to work well with parents and carers	Letter of application  Interview
<b>Specific Knowledge, Understanding and skills</b>	Using a positive approach to promote learning and excellent behaviour  Confident and competent user of technology as an educational tool  Experience of making purposeful observations and being able to plan next steps 'in the moment'	Application form  Lesson observation  Interview
<b>Curriculum</b>	The National Curriculum and its assessment  Knowledge of the KS1/s Curriculum	Letter of application  Interview
<b>Professional Value</b>	High expectations of everyone  Willingness to use a variety of teaching strategies to engage all learners  Commitment to the personal welfare and safeguarding of children	Letter of application  Interview
<b>Personal Qualities</b>	Passionate about Learning and Teaching  Displays warmth, care and sensitivity in dealing with children	Letter of application  Interview

	<p>Open minded and reflective</p> <p>Robust and adaptable to changing circumstances and new ideas</p> <p>Desire to continually develop, to seek out best practice and embrace new ideas</p> <p>Confidence to speak out when concerned about pupil outcomes</p> <p>Able to enthuse and reflect upon experience</p> <p>Willingness to be involved in the wider life of the school</p> <p>Ability to work flexibly and prioritise</p> <p>Good interpersonal and communication skills</p> <p>When all else fails, to maintain good sense of humour, a willingness to learn and a desire to continue to strive for excellence</p>	Reference
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*April 2024*