



Orchard Community Primary School

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Dear Applicant

The governors and I thank you for your interest in applying for the post of Lower KS2 teacher at our school.

We are seeking to appoint a dynamic, inspirational and committed practitioner with the ability and drive to secure excellent outcomes for learners in a mixed Year 3/4 class.

Working in partnership with our experienced and dedicated staff, the vacancy offers an excellent opportunity for the successful candidate to help build on the school's strengths and have a major impact on its future development and growth. Potential for career progression is very good.

Orchard is an efficient, continually improving school, which has increased significantly in effectiveness since its October 2017 inspection, where the school slipped into Requires Improvement.

Striving for excellence under new leadership, we are determined to provide the very best learning opportunities possible for all children and there is an uncompromising and decidedly successful drive to strongly improve outcomes for children embedded within the school. High expectations and promotion of agreed policies by all staff has resulted in a consistent and focused learning climate.

The school's 'Creative' Curriculum, is providing all learners with a stimulating, enjoyable education, which fosters curiosity, independent thinking, imagination and creativity. Subjects are linked to enhance learning with the application of the core skills English, Maths and Computing, across the curriculum, enabling pupils to achieve well according to their starting points and capabilities.

The learning environment provides a range of rich and varied experiences that meet the needs of all children and inclusivity is a strong feature of the ethos of the school. Pupils' spiritual, moral, social and cultural development is equipping them to be thoughtful, caring and active citizens in school and the wider society and considerable attention is paid to aspects of learning related to 'Character Education'. By developing in pupils a love of learning, as well as a sense of pride and self-confidence, nurtured from very different starting points, the school positively overcomes any challenging contextual factors and enables children to excel in both their academic and personal development.

Parents, staff and pupils are unreservedly positive about the school.

I hope that, having read the enclosed information, and looked at the information about the school on our website, you feel encouraged to apply for this position. I would like to thank you again for your interest in the post and I look forward to receiving your application.

Yours sincerely

Fiona Shields - Headteacher

