

The people behind
the magic.



JOIN OUR TEAM



Class Teacher - Year 3/4

Salary: MPS

Contract: Permanent

Hours: Full-Time, Permanent

Closing Date: Monday 27th April at 9am

Start Date: September 2026

We reserve the right to close this vacancy early if we receive sufficient applications for the role. Therefore, if you are interested, please submit your application as early as possible.



Together
Learning Trust

Roots to grow, wings to fly.

Scout Road Academy is a happy school with the right balance of challenge and fun; a safe place where good behaviour is expected and restorative practices are used to teach self-discipline; an inclusive place where we celebrate our differences and encourage parental involvement; and a place with strong family values, where every teacher knows every child individually and where every child is recognised and treated as an equal. At Scout Road Academy we believe in a holistic approach to teaching and learning where all areas of a child's development are nurtured. We support every child to achieve not just their potential but their wider potential and actively encourage individual thought and expression. We are a close community, supporting and challenging each other to 'have a go and keep going when the going gets tough.' That's how we achieve the high expectations we set for others and ourselves.



"Scout Road Academy is welcoming and friendly. Positive relationships between staff and pupils are evident throughout the school."

- OFSTED 2023

EXPLORE MORE



www.scoutroadacademy.org.uk



[@Scoutroadacademy](https://www.facebook.com/Scoutroadacademy)



When schools collaborate, incredible things happen.

Together Learning Trust is a thriving local family of schools. By this autumn we will comprise of three secondary schools, two school sixth forms, five primary schools and a special school, inspiring 5800 young people in Calderdale and Kirklees. We are driven by a shared commitment to providing magical learning experiences for all our children and a belief that all of them can achieve great things.

Exceptional achievement stems from developing world class teaching and learning. Creativity is the core of our values. Our staff are amazing, in both the relationships they forge and the incredible range of opportunities they make possible. We get great results, but we give and expect so much more. We are shaping a generation of future global citizens with the character they need to succeed; with the integrity and commitment to excellence that will enable them to thrive.

Together Learning Trust schools are wonderful places to work. We value and support our team across all our schools, and recognise the ideas, experience and expertise of our staff. Being part of the Trust opens up new opportunities for staff development. The Trust schools work closely together to identify and then implement the best school improvement strategies across its schools. Our aim is to grow great people and talent.

We cherish our staff, support their wellbeing and enable them to flourish. Being part of Together Learning Trust feels special due to the unique nature of the schools and the opportunities it brings for staff, students and communities to collaborate. For everyone involved in our Trust our mission is simple. To **Grow, Excel, and Learn Together.**

What could we do, together?

DAVID LORD, CHIEF EXECUTIVE OFFICER



"I believe that the support that schools can provide each other cannot be underestimated. Being part of the Together Learning Trust enables our schools to continue to flourish and develop within a supportive school focused community, where the expertise of those who have a hands on understanding of our children will lead the way forward."

**- LIZ WOODFIELD, HEADTEACHER,
MELTHAM MOOR PRIMARY SCHOOL**

EXPLORE MORE



www.togetherlearningtrust.co.uk

Together
Learning Trust

THE JOB

Class Teacher

We are looking for an inspirational and passionate Class Teacher to join our GOOD School (Ofsted June 2023). You will be playing an essential part of our school community; nurturing, supporting and encouraging our amazing children through their time with us.

If you are an Early Career Teacher (ECT) looking to start your teaching career in a welcoming and supportive school, we encourage you to apply.

What the role involves in a nutshell:

- To carry out the professional duties covered by the latest School Teachers' Pay and Conditions Document. The post holder will be expected to undertake duties in line with the professional standards for qualified teachers and uphold the professional code of the General Teaching Council for England.
- Teach a class of pupils, and ensure that planning, preparation, recording, assessment and reporting meet their varying learning and social needs.
- To promote the school's vision and values.
- Securing and maintaining good relationships, contributing to a positive culture, with teaching and non-teaching staff, parents and governors.
- To demonstrate a commitment to positive behaviour management throughout the school.

What you'll get in return?

You'll be joining a school and Trust which is all about putting staff first – with numerous wellbeing initiatives and social events to enjoy each term!

In addition to this you will benefit from:

- Automatic enrolment to the Teacher Pension Fund.
- A Supportive and forward-thinking Leadership Team.
- Staff development through proactive personal and professional development.
- Working as part of a creative and supportive team who want the best for all of our students.
- Free Parking.
- Cycle to Work scheme.
- Eye Care.
- Annual Flu Vaccines.
- Home & Technology Scheme.
- Rewards and discounts.
- GP Online and Prescription Service.
- Your Care Wellbeing Platform & EAP
- Lifestyle benefits & discounts.

Diverse perspectives and experiences are critical to our success, and we welcome applications from all people from all backgrounds with the experience and skills needed to perform this role.

If our school sounds like a place in which you could really make a difference, then we'd love to show you around and tell you more about our wonderful school.

If you have any questions, or wish to visit our school, please contact the office on 01422 883327.



ROLE PROFILE | Teacher

Accountable to:	Headteacher
Accountable for:	N/A
Job Family:	Teacher
Salary:	MPS
Hours:	32.5 Full-time

CORE PURPOSE

Be committed to delivering high quality performance each day to ensure our pupils and schools thrive. Be an ambassador for our Trust, its schools and pupils, always living by our values and expected behaviours and leading by example. Demonstrate credibility by consistently applying the technical expertise required for the role.

Plan and deliver a broad and balanced primary curriculum through effective teaching and learning strategies in line with the DfE Teachers' Standards. Work collaboratively with colleagues to ensure high expectations, strong progress and personalised learning for all pupils within a safe, inclusive and nurturing environment.

KEY DUTIES AND OUTCOMES

Each individual task will not be identified within the role profile; Employees will be expected to comply with all reasonable requests to ensure the role delivers the expected outcomes linked to its core purpose and accountabilities.

Teaching and Learning

- ✓ Demonstrate good knowledge of the **primary curriculum**, including core and foundation subjects.
- ✓ Plan and deliver engaging lessons across the curriculum to ensure pupils are motivated, challenged and supported allowing pupils to develop the skills required to learn and achieve high standards.
- ✓ Support the development of early literacy, numeracy and communication skills, including phonics where appropriate.
- ✓ Take account of pupils' prior learning, development and attainment to plan appropriate learning experiences.
- ✓ Set high expectations for all pupils and provide appropriate support and challenge so that every child can make strong progress.
- ✓ Ensure pupils understand what they are learning and how they can improve.
- ✓ Establish clear routines and expectations for behaviour, creating a safe, nurturing and inclusive learning environment.
- ✓ Work collaboratively with teaching assistants and other adults to support effective learning.
- ✓ Engaging positively in professional development to enhance your practice.

Assessment and Reporting

- ✓ Use formative and summative assessment strategies to monitor pupils' progress and inform planning.
- ✓ Maintain appropriate records of pupils' learning, progress and attainment in line with school policy.
- ✓ Use the school's management information system to record assessment data as required.
- ✓ Provide clear feedback to pupils to support their learning and development.
- ✓ Attend parents' evenings and communicate effectively with parents/carers regarding pupils' progress, development and well-being.
- ✓ Be familiar with the code of practice for identification and assessment for Special Educational Needs and contribute to the identification and support of pupils with Special Educational Needs and Disabilities (SEND) and maintain appropriate records and personalised learning plans.

Care & Guidance

- ✓ Take responsibility for the pastoral care, well-being and academic progress of the pupils in your class.
- ✓ Build positive relationships with pupils, parents/carers and colleagues to support pupils' learning and development.
- ✓ Be the first point of contact for parents/carers regarding pupils' achievement, behaviour and well-being.
- ✓ Deliver elements of the **PSHE curriculum** and contribute to pupils' **spiritual, moral, social and cultural (SMSC) development**.
- ✓ Promote positive behaviour, good attendance and punctuality in line with school policies.
- ✓ Work with colleagues and external professionals where appropriate to support pupils' additional needs.
- ✓ Contribute positively to the wider life and ethos of the school, including enrichment activities, trips and school events.

EXPECTED BEHAVIOURS

All employees are expected to conduct themselves in line with the essential behavioural competencies, including any additional leadership competencies related to their job family level. These competencies are designed to support high performance and provide clear behavioural expectations at every level. Through active engagement with our personal and professional development offering we expect everyone to develop their skills and knowledge in line with our competency framework and the technical competencies outlined in the role profile. For more information on the behavioural competency framework please visit [Competency Framework](#).

PERSON SPECIFICATION

Experience and Qualifications	Essential	Desired
Qualified Teacher Status (QTS)	✓	
Good honours degree	✓	
Recent and relevant CPD	✓	
Primary trained with experience of teaching in Key Stage 2	✓	
Experience of assessing pupil progress in line with national curriculum expectations	✓	
Experience of working collaboratively with support staff	✓	
Technical Skills		
Clear understanding of current educational issues, theory and practice in Primary Education	✓	
Strong knowledge of the primary curriculum, including core and foundation subjects	✓	
Effective strategies to promote excellent classroom and behaviour management	✓	
Ability to plan and deliver engaging and differentiated lessons that meet the needs of all pupils	✓	
Uses a range of effective teaching, learning and assessment strategies, including the use of data to improve pupil outcomes	✓	
Ability to support the development of early literacy and numeracy, including phonics where appropriate	✓	
Communicates with pupils, colleagues and parents at the right level and can recognise potential safeguarding and child protection concerns	✓	
Good understanding of curriculum developments in Primary subjects	✓	
Delivers lessons with enthusiasm and high expectations for pupils	✓	
Excellent organisation skills, able to manage competing priorities	✓	



HOW TO APPLY

Say yes to new adventures.

Could we be a good fit for each other? If you'd like a chat about the role, ahead of making a formal application, we'd be delighted to hear from you. Please contact our School Office via admin@scoutroad.TLT.school or 01422 883327

If you're ready to apply, please complete our online application fully by clicking [here](#) before the deadline.

SAFER RECRUITMENT

We are committed to safeguarding children, young people and vulnerable adults. All staff and volunteers are expected to behave in a way that supports this commitment and are subject to an enhanced DBS check. Please be aware that it is an offence to apply for the role if you are barred from engaging in regulated activity relevant to children. If you are shortlisted for interview, we will undertake an online public search in line with guidance from the Department for Education and Keeping Children Safe in Education 2025.