PERSON SPECIFICATION

Please ensure that you read the person specification carefully as this will be used to assess candidates during the selection process.

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| **Knowledge/Qualifications:** * Qualified Teacher Status in the UK
* Excellent numeracy / literacy skills – equivalent to at least GCSE Grade A\*-C in Maths and English
* Professional knowledge of National Curriculum, including the age related expectations of pupils and the main teaching methods in the appropriate subjects and age ranges
* Professional knowledge of the Pupil Premium Grant for schools
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| **Skills/Abilities:** * Working knowledge and experience of implementing National Curriculum
* Excellent understanding of child development and learning processes
* Excellent questioning skills
* Excellent observation and assessment skills
* In-depth professional knowledge of the standard of work expected from pupils
* Ability to balance high level of challenge with well-targeted and effective scaffolding of pupils’ learning
* High ability to work within a team working environment coupled with ability to work independently on own initiative
* High ability to use ICT effectively to support learning
* Excellent oral and written communication skills
* Outstanding interpersonal skills
* Capacity to improve own practice /knowledge through self-evaluation and learning from others
* Confidentiality at all times
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| **Experience**:* Previous experience of working with children either in paid or voluntary capacity
* Previous experience of work in a school setting desirable
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| **Personal Qualities:** * Calm under pressure, adaptable and energetic
* A caring and positive attitude
* Good listener and sensitive to pupils’ needs
* Hard worker
* A sense of responsibility
* Positive behaviour management
* A good sense of humour
* Flexibility and use of initiative is very important
* Clear commitment to safeguarding children and young people in all circumstances
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| **Special Factors**: Need to work flexibly to accommodate evening commitments and educational trips |