

Irchester Community Primary School

**Class Teacher Person Specification MPG**

**September 2022**

**Qualifications**

* DfE recognised qualification with QTS
* First Degree or equivalent
* Evidence of commitment to professional development

**Experience**

* Experience of teaching (or teaching practice) in the primary phase
* Evidence of commitment to developing the whole child and unlocking their potential

**Knowledge and Understanding**

* A clear understanding of how children learn and the strategies for raising pupil attainment
* Excellent behaviour management
* High expectations of pupil achievement with the ability to foster and maintain high standards of work
* Ability to use assessment for learning strategies in lessons to provide feedback and challenge
* High standard of marking which encourages children to make improvements to their work
* An understanding of the need for confidentiality and awareness of safeguarding matters
* A sound understanding of inclusion and meeting the needs of the most and least able
* The ability to use and apply ICT to teaching and learning
* High standard of oral and written skills

**Personal Skills and Attributes**

* A genuine interest and passion for learning and teaching
* A reflective practitioner and commitment to professional development
* Energy, enthusiasm and self-motivation
* Diligence, dedication and determination to succeed
* A good listener and clear communicator
* The ability to be flexible, adaptable and to take on challenges
* An understanding of how to work effectively as a member of a team
* To be able to develop positive working relationships with colleagues and with
* parents and carers
* Willingness to take on additional responsibility and contribute to wider school community
* Clear organisational skills
* Excellent role model for our school values