



## **Job Description: Year 5 Class Teacher (Maternity Cover)**

### **Core Purpose**

- To deliver high-quality, inspiring teaching to a Year 5 class.
- To foster an inclusive learning environment where every child is encouraged to achieve their full potential.
- To contribute actively to the ethos and community of Well Lane Primary School.

### **Teaching and Learning Responsibilities**

- **Lesson Planning:** Design and deliver creative, well-sequenced lessons that meet the requirements of the National Curriculum.
- **Differentiation:** Adapt teaching methods to support pupils with SEND and challenge high-attaining learners.
- **Assessment:** Monitor, record, and report on the progress and attainment of pupils using the school's assessment framework.
- **Feedback:** Provide constructive verbal and written feedback to pupils to help them take ownership of their learning.
- **Classroom Environment:** Maintain a stimulating, organised, and tidy classroom that celebrates children's work.

### **Professional Standards and Ethos**

- **Behaviour Management:** Implement the school's behaviour policy consistently to ensure a safe and respectful atmosphere.
- **Collaboration:** Attend and contribute to staff meetings, Key Stage 2 planning sessions, and whole-school events.
- **Communication:** Build positive relationships with parents and carers through formal reports and informal consultations.
- **Safeguarding:** Adhere strictly to 'Keeping Children Safe in Education' (KCSIE) guidelines and school safeguarding protocols.
- **Professional Development:** Participate in the school's CPD programme and engage in self-reflection to improve practice.

## **Person Specification**

### **Qualifications and Training**

- Must hold Qualified Teacher Status (QTS).
- A degree or equivalent qualification in a relevant subject.
- Evidence of recent professional development related to Key Stage 2.

### **Experience**

- Proven experience of teaching within a Primary setting (Key Stage 2 preferred).
- Experience in planning and delivering a broad, balanced, and engaging curriculum.
- Experience in using data to track pupil progress and inform future teaching.

### **Skills and Knowledge**

- **Subject Knowledge:** Deep understanding of the Year 5 curriculum, particularly in English and Maths.
- **Pedagogy:** Ability to use a variety of teaching styles to engage "inquisitive minds."
- **ICT:** Proficiency in using technology to enhance learning and manage administrative tasks.
- **Organisation:** Excellent time-management skills with the ability to balance teaching and planning effectively.

### **Personal Attributes**

- **Resilience:** A positive "can-do" attitude when facing the daily challenges of the classroom.
- **Collaboration:** A genuine "team player" who is happy to share ideas and support colleagues.
- **Ambition:** High expectations for pupil achievement and a commitment to "innovate in the classroom."
- **Empathy:** A nurturing approach that values the wellbeing of every child.