



Person Specification

	Essential	Desirable
Experience	Experience of Key Stage 2 teaching	Has experience of supporting a student
	Experience of teaching English and Mathematics	
	Experience of team planning	
	Experience of teaching phonics	
	Has a track record of good or better teaching	
	Able to teach full range of ability 7-11	
	Has experience of leading a subject	
Qualifications	QTS	
	Degree level qualification	Good Honours Degree
Aptitudes	Can work effectively as part of a team	Able to develop best practice through a wide
	Show initiative and ability to pursue a task to its conclusion	range of imaginative approaches
	Ability to demonstrate positive relationships with adults (including	Engaged with developments in teaching and
	parents) and children	learning strategies to raise achievement
	Familiarity with current issues in education	
	ICT literate	
	Knowledge of Teachers' standards	
	Ability to enthuse about teaching and children's achievement	
	Ability to manage own time	
	Ability to deal effectively and efficiently with administration	
	Committed to inclusion	
	Committed to high standards, sets high expectations and promotes a	

	culture of excellence Knowledge of child protection and safeguarding legislation Promotes good progress and outcomes for children Demonstrates good subject and curriculum knowledge Manages behaviour effectively to ensure a good and safe learning environment Makes accurate and productive use of assessment to inform planning and improve pupils' performance Plans and teaches well-structured lessons Adapts teaching to respond to the strengths and needs of all pupils Ability to use a range of strategies to promote learning Engages with developments in teaching and learning strategies to raise achievements Willingness to participate in and develop extra-curricular activities	
Personal Qualities	Enthusiasm Positivity Well motivated Well organised Enjoys working with children and adults Sense of humour Receptive to personal and professional development Good communicator Ability to display a responsible attitude at all times Hard working Flexibility Reliability and integrity	Strategic Planning Motivational skills

