



## Person Specification

Qualifications	
<p><b>Essential</b></p> <ul style="list-style-type: none"> <li>• Qualified teacher (QTS)</li> <li>• Evidence of commitment to ongoing professional and personal development</li> </ul>	
Teaching and learning	
<p><b>Essential</b></p> <ul style="list-style-type: none"> <li>• A clear understanding of primary education and how children learn</li> <li>• Ability to produce clear, focused planning that matches children's learning needs and to give focused, accurate feedback</li> <li>• Excellent classroom behaviour management</li> <li>• Experience of working with children with SEN</li> <li>• Ability to support parent/carers to improve outcomes for their children</li> <li>• Ability to analyse and use assessment information to raise standards</li> <li>• Ability to use a range of ICT confidently to support learning</li> </ul>	<p><b>Desirable</b></p> <ul style="list-style-type: none"> <li>• Evidence of accelerating the progress of under-attaining pupils</li> <li>• Ability to share skills with colleagues across the school</li> </ul>
Subject leadership	
<p><b>(For NQTs)</b></p> <ul style="list-style-type: none"> <li>• Ability to support and shadow a subject leader to develop capacity to lead a subject in the future.</li> </ul>	<p><b>Teachers with more experience</b></p> <ul style="list-style-type: none"> <li>• Experience of successfully leading a curriculum subject area</li> <li>• Experience of effective working with Governors</li> </ul>
Other	
<p><b>Essential</b></p> <ul style="list-style-type: none"> <li>• Excellent interpersonal skills</li> <li>• Excellent written and oral communication skills</li> <li>• Commitment to working collaboratively with a range of stakeholders, including other staff, parents and governors</li> <li>• Ability to be flexible and adapt routines at short notice</li> <li>• Willingness to run an after-school club and support other extra-curricular events, such as those organised by the PTA</li> <li>• Self-motivated and able to motivate others</li> <li>• Highly organized</li> <li>• Awareness of and commitment to safeguarding and promoting the welfare of all children</li> </ul>	