**Teacher x 2 (1 x Permanent, 1 x Maternity Cover)**

**Full Time**

**Start Date – 4 January 2022**

**Salary – Main Pay Scale plus SEN allowance**

**Closing Date for completed applications: Friday 8 October 2021**

Have you got the energy, vision and passion for SEN and a good sense of fun to join our team?

Three Ways School is an Outstanding (Ofsted 2019) Academy, operating as a generic Special School situated in the Georgian City of Bath. The school provides for children with a wide range of Special Educational Needs. The School is divided into 3 departments; Primary, Secondary and Sixth Form, to enable curriculum delivery and expectations that are age appropriate to all pupils. The school is a Specialist School for Physical and Sensory. It is also a School of Creativity. We offer the full National Curriculum as a basis for curriculum development and add to this a wide range of additional activities for personal and social growth.

We are looking to appoint 2 outstanding teachers to teach either in our Primary/Secondary or 6th Form departments (negotiable dependent on applicant skill set) to support our pupils who have a range of complex special educational needs.

We would welcome applications from teachers who have experience or a passion for SEN or teachers from mainstream schools who have the capacity to develop their skills. We welcome applications from teachers who are commencing their Early Career Teacher (ECT) induction phase.

The successful candidates will:

• be experienced and/or interested in SEN practices and provision with extensive knowledge of how to meet the needs of pupils with SEN or the capacity to gain this quickly

• have a great deal of enthusiasm and can motivate and inspire all pupils to learn

• have excellent communication skills

• have an interest in teaching a range of subjects.

In return we offer:

• a supportive and enthusiastic staff team

• excellent professional development opportunities

• fantastic students and a vibrant school community

Candidates will be shortlisted against the person specification for the post. The Job Description, person specification and application form are available on the school website www.threeways.co.uk or by telephoning the school office 01225 838070.

Completed application forms to be returned to recruit@threeways.co.uk. Please note CVs will not be accepted.

Closing date: Friday 8 October 2021

Interview date: Thursday 21 October 2021

Three Ways School is committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. An Enhanced DBS Certificated from the Disclosure and Barring Service is required for this post prior to taking up appointment.