



Bishopswood School

PERSON SPECIFICATION: CLASS TEACHER

ESSENTIAL	DESIRABLE
Qualifications/Training:	
Qualified teacher status	Additional post qualified training related to special education needs
	SLD/ PMLD/ASD training
	Evidence of recent relevant Continuing Professional Development
Experience:	
Successful teaching experience	Successful teaching experience working with pupils with severe learning difficulties and complex needs
Teaching experience in an inclusive setting	Recent TEAM TEACH training
Training and experience of promoting amongst pupils high standards of behaviour and respect for others	Familiar with P levels for assessing pupil performance/achievement
	Experience of working with autistic pupils
Professional Knowledge/ Attitude/ Skills:	
Knowledge and experience of SEN teaching and learning strategies and approaches	Knowledge of the developmental nature of learning in an SLD/PMLD school
A commitment to inclusion	
An understanding of and commitment to equality of opportunity for people with disabilities	
An understanding of and commitment to working in partnership with parents	A clean driving licence
Up to date and effective ICT skills	Knowledge of the National Curriculum
Personal Qualities:	
Ability to be flexible and to use own initiative	Adaptable, positive and resilient
Good communication skills with adults and young people	Committed to continuing own professional development
Able to take an effective role in the motivation of staff and promote good relationships	Creative and self motivated
Able to demonstrate good organisational skills	To be solution focussed
Ability to work effectively as a member of a class team	
Physical Requirements:	
Willingness to take an active role in the total care of the students in the class	Relevant moving and handling training