

Person Specification for the post of class teacher at English Martyrs Primary School

Skills	Essential	Desirable
Professional Qualifications	<ul style="list-style-type: none"> • Degree • Qualified Teacher Status • Current DBS 	<ul style="list-style-type: none"> • Relevant recent professional development
Teaching	<ul style="list-style-type: none"> • Evidence of good / outstanding teaching • Evidence of differentiated planning and AfL • Positive behaviour management skills • Up to date knowledge of the National Curriculum • Can articulate what good teaching and learning looks like • Inclusive teaching and learning practice • Use of data to inform planning and target setting • Ability to communicate effectively with parents / carers 	<ul style="list-style-type: none"> • Experience across the primary phase
Personal Attributes	<ul style="list-style-type: none"> • A manner that is enthusiastic, approachable and caring • The ability to build positive relationships with all • Resilience • The belief that children deserve an education that ‘adds value’, whatever their prior attainment or vulnerability • The ability to deal calmly with challenging behaviour • High expectations of self, colleagues and learners • An open and honest style • Confident in seeking help when necessary • Good time management, and an ability to work to deadlines • Ambitious 	<ul style="list-style-type: none"> • Ability to be a role model within the school, and an ambassador for the school within the wider community
School Specific Needs	<ul style="list-style-type: none"> • A commitment to promoting school improvement through the children’s progress • A team player who can communicate and collaborate with colleagues • Engage ‘hard to reach’ parents of children in the class • Understand and celebrate diversity 	<ul style="list-style-type: none"> • Willingness to support out of school activities • Willingness to support residential visits