



St Joseph's, Whitnash, and St Mary Immaculate, Warwick, Catholic Schools Partnership

Rowley Road
Whitnash
CV31 2LJ
01926 427552
www.sjcwhitnash.co.uk



Wathen Road
Warwick
CV34 5BG
01926 493959
www.stmaryimmaculateschool.co.uk

Job Description: Class Teacher

Job Purpose

The Class Teacher will:

- teach a class of pupils, and ensure that planning, preparation, recording, assessment and reporting meet their varying learning and social needs;
- maintain the positive ethos and core values of our Catholic school, both inside and outside the classroom;
- contribute to constructive team-building amongst teaching and non-teaching staff, parents and governors;
- understand their moral and legal duty to promote the safety and wellbeing of all pupils, following school policy and procedures for protection and safeguarding of children, reporting concerns and liaising with the Designated Safeguarding Leads and other external professionals;
- motivate, challenge and inspire pupils to achieve their best, through developing a well-rounded and positive approach to learning, underpinned by a growth mindset and our ENTRUST values;
- have a working knowledge of:
 - ➔ the national conditions of employment for schoolteachers as set out in the current copy of the School Teachers' Pay and Conditions Document;
 - ➔ the national standards for Qualified Teacher Status;
 - ➔ a range of technologies to be used in everyday classroom learning.

Duties

The Class Teacher will:

- implement agreed school policies and guidelines;
- support initiatives decided by the Executive Headteacher, Assistant Headteacher and staff;
- plan appropriately to meet the needs of all pupils, through adaptation of tasks;
- be able to set clear targets, based on prior attainment, for pupils' learning;

- provide a stimulating classroom environment, where resources can be accessed appropriately by all pupils, including the use of technology;
- keep appropriate and efficient records, integrating formative and summative assessment into weekly and termly planning;
- report to parents on the development, progress and attainment of pupils;
- maintain good order and discipline amongst pupils, in accordance with the school's behaviour policy;
- take part in and contribute to meetings that relate to teaching/curriculum; cooperate with and, where appropriate, advise the executive headteacher and other colleagues in the review, development and management of a subject in the school, as part of a curriculum leadership team;
- Lead prayer and liturgy in class;
- communicate and co-operate with specialists from outside agencies;
- plan for, organise and direct the work of support staff within the classroom;
- participate in the performance management system for the appraisal of their own performance, or that of other teachers;

Post-threshold expectations

- provide a role-model for teaching and learning;
- make a substantial and sustained contribution (specifically agreed through performance management) to the raising of pupil standards and contribute effectively to the work of the wider school team.