| Belmont School Person S | pecification 2021 - Class | Teacher EYFS and Primary | or National curriculum |
|-------------------------|---------------------------|--------------------------|------------------------|
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| | Essential | Desirable |
|-------------------------|---|---|
| Qualifications | Qualified Teacher Status | Evidence of continued professional development Additional qualifications at post-graduate level Qualifications which further support the work of the school e.g. First Aid, SENCO etc. |
| Experience | Successful experience of teaching in the relevant phase and ideally experience in other key stages Proven record of raising attainment Experience of promoting positive behaviour conducive to learning and which is focused on raising standards | Teaching across the whole primary age range Effective leadership of a subject area Providing extra-curricular activity for children experience of effectively working with children who have special educational needs |
| Knowledge and Skills | Secure working knowledge of the primary curriculum and its assessment, recording and reporting requirements Commitment to raising standards of attainment and achievement and an understanding of different learning styles Good classroom management and discipline Ability to plan, record and assess for children's progress in a variety of ways Confident and competent user of ICT Ability to promote excellent learning behaviours Excellent organisational and interpersonal skills | Leading of a national curriculum subject area Developing school wide Cross curricular learning and teaching Development of Learning Improvement Plans Understanding of accounting for progress and attainment at 'progress meetings' Able to deliver assemblies and presentations |