



Meridian Primary School – Person Specification

Class Teacher – Main Pay Scale

Person Specification			
The School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment.			
	Essential	Desirable	Method of Assessment
Educational Achievements, qualifications and Training	<ul style="list-style-type: none"> Qualified Teacher status. Certificate of Education Degree + PGCE 		Application Form Applicant's certificates
Teaching experience.	<ul style="list-style-type: none"> Teaching practices that can evidence improvement in English and maths outcomes and other areas Experience of promoting positive relationships between staff and parents Experience and understanding of teaching children with SEND Teaching experiences using the national curriculum frameworks Experience of providing feedback to pupils Good behaviour management strategies 	<ul style="list-style-type: none"> Experience of leading a curriculum subject Providing cover for classes Experience of teaching EAL children Working with SEND children 	Application form Interview + task References
Job related knowledge, aptitudes, and skills.	<ul style="list-style-type: none"> Ability to demonstrate classroom practice to a high standard Ability to plan and teach lessons clearly with high expectations Ability to communicate clearly and effectively with colleagues Ability to support the school's procedures for assessing and evaluating pupil's learning. Ability to use assessment as a tool to support the raising of standards Good ICT skills, knowledge and understanding 	<ul style="list-style-type: none"> Use of digital learning platforms to teach, assess pupils, set work and communicate with parents – e.g. Microsoft Teams, Purple Mash, Target Tracker, White Rose or similar Working with other adults in class e.g. teaching assistant 	Application Form Interview References
Equal Opportunities And Safeguarding	<ul style="list-style-type: none"> Demonstrate a complete commitment to equality of opportunity in the curriculum Has good knowledge and understanding of safeguarding practices/ procedures 		Application Form Interview References
Personal Qualities	<ul style="list-style-type: none"> Good at building relationships Ability to work and support in a team and complete tasks Ability to remain calm Demonstrates a creative interest Ability to demonstrate flexibility Commitment to the ethos/ values of the school Excellent verbal and written communication skills Commitment to supporting the wider life of the school Positive and willing High regard for safeguarding and health, safety and hygiene 	<ul style="list-style-type: none"> Creative skills/ interest Support in leading a school club Musical Sporty Adventurous 	Application form References Interview