

# Teacher - Person Specification

| Education and Qualifications | Criteria | Assessment |
|------------------------------|----------|------------|
| Qualified teacher status     | E        | A          |
|                              |          |            |
|                              |          |            |

| Experience   | Criteria | Assessment |
|--|----------|------------|
| 1 Experience as a teacher or successful completion of initial teacher training                         | E        | A/I        |
| 2 Experience and understanding of the primary curriculum   | E        | A/I        |
| 3 Experience and understanding of assessment for learning and planning for progression                 | E        | I          |
| 4 Experience of working with SEN children  | D        | A/I        |
| 5 Experience or interest in working with early language development and or EAL children new to English | D        | I          |
| 6 Experience of meeting the needs of a range of range of learners                                      | D        | I          |

| Knowledge and Understanding  | Criteria | Assessment |
|--|----------|------------|
| 7 Understanding of data, baseline and analysis of progress                         | E        | A/I        |
| 8 Understanding of a creative curriculum and how it can enhance literacy and maths | E        | A/I        |

| Skills  | Criteria | Assessment |
|---|----------|------------|
| 9 Have evidence of, or the potential to be a good or outstanding teacher                        | E        | A/I        |
| 10 Have high expectations and standards for self and children                                   | E        | A/I        |
| 11 Have clear understanding of how assessment for learning and questioning can improve learning | E        | I          |
| 12 Be up to date and enthusiastic about innovative pedagogical practice                         | D        | I          |
| 13 Ability to work with, direct and manage other adults in the classroom                        | E        | A/I        |

| Personal Qualities  | Criteria | Assessment |
|---|----------|------------|
| 14 Positive and enthusiastic approach towards work        | E        | I          |
| 15 Good team player                                       | E        | I          |
| 16 Enthusiastic about continuing professional development | E        | I          |
| 17 Flexible and adaptable                                 | E        | I          |
| 18 Ability to work on own initiative                      | E        | I          |

## Criteria Key

- E Essential
- D Desirable

## Assessment Key

- A Application Form
- I Interview